

2007

## Information and Services for Employers, 2007-2008

William Carey College

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# WILLIAM & MARY

## SCHOOL OF LAW



America's First Law School  
*Established 1779*

Information and Services for Employers  
2007 • 2008



# An Invitation

## to Recruit William & Mary Law Students and Graduates

HIRING ATTORNEYS IS ONE OF THE MOST IMPORTANT INVESTMENTS YOU MAKE.

WE INVITE YOU TO TAKE A CLOSE LOOK AT OUR LAW STUDENTS AND GRADUATES. THEIR SKILL LEVEL, PROFESSIONALISM, AND ENTHUSIASM FOR THE LAW WILL IMPRESS YOU.

WILLIAM & MARY LAWYERS BEGIN THEIR LEGAL EDUCATION WITH DISTINGUISHED CREDENTIALS. THEY GAIN PRACTICAL, HANDS-ON EXPERIENCE IN AN INNOVATIVE, TWO-YEAR LEGAL SKILLS PROGRAM, AND ENHANCE THEIR ACADEMIC AND PROFESSIONAL BACKGROUNDS BY COMPLETING EXTERNSHIPS IN ACTUAL LEGAL SETTINGS.

## A LAW SCHOOL RICH IN HISTORY

In 1779, William & Mary became the first academic institution in the country to teach law in a university setting. Legal training began at the College under the direction of George Wythe, a renowned legal scholar, lawyer and mentor to Thomas Jefferson. John Marshall, who had a seminal impact on U.S. history as Chief Justice of the Supreme Court, was among Wythe's first students. With such august origins, the Law School takes seriously its obligation to produce graduates who are not only wise counselors and powerful advocates but also honorable human beings and good citizens.



*The College of William & Mary is the only American institution of higher learning with a royal coat of arms, which was issued in 1694 by the English College of Heralds.*

*Information and Services for Employers*



# William & Mary Law Students Offer...

## OUTSTANDING CREDENTIALS

We share the company of a select group of law schools based on combined LSAT scores and GPAs of their student bodies, and employers around the world hire our students.

- The median GPA for the Class of 2009 is 3.64 and the median LSAT score is 165 (93rd percentile). The Law School selected these students from more than 4,200 applicants from 50 states, DC, and 41 other countries.
- During 2006, 80 percent of the law firms in the *National Law Journal* 250, *Legal Times* 100, and *The Lawyer Global* 100 actively recruited our students.
- Nearly 3,300 law firms, government agencies, public interest organizations, courts, and businesses visited campus, participated in off-campus interview programs, or solicited resumes from our students and graduates.

## DIVERSE BACKGROUNDS

Students come to William & Mary with a breadth of viewpoints and a wealth of accomplishments.

- Our students represent 47 states, DC, and 9 other countries.
- They earned undergraduate degrees from 225 institutions.
- More than 40 percent have pre-law school professional experience.

## EXCEPTIONAL PROFESSIONAL SKILLS

Our *Legal Skills Program* is a required, comprehensive, two-year course of study which:

- Earned the ABA's E. Smythe Gambrell Professionalism Award.
- Garnered national recognition in *The Wall Street Journal*, the *ABA Journal*, and *The Professional Lawyer*.
- Simulates law practice by grouping students into 16- to 18-member law offices led by a faculty senior partner.
- Teaches legal research and writing and client representation within the context of simulated cases.
- Educates students in the full range of lawyering skills such as counseling clients, interviewing witnesses, and handling pretrial, trial, and appellate work.
- Provides experience in resolving difficult ethical issues that arise in practice.
- Trains students to use state-of-the-art technology so they can practice in high-tech venues.

Students engage in supervised representation of actual clients through our *Externship Program*, which:

- Provides students with the opportunity to gain practical experience in real-life settings and to earn academic credit.
- Enables students to work in the offices of law firms, prosecutors, public defenders, courts, government agencies, civil legal services, corporations, and private nonprofit organizations.

## BROAD GEOGRAPHIC INTERESTS

William & Mary students go on to live and work around the world and are leaders in private practice, the judiciary, business, education, public interest organizations, and government:

- Approximately two-thirds of recent graduates work outside Virginia, in 37 states, DC, and 3 other countries.
- Alumni are located in all 50 states, DC, and 32 other countries.

## SIGNIFICANT CO-CURRICULAR ACCOMPLISHMENTS

Four student-edited journals enhance students' research, writing, analytical, and managerial skills. In a recent study:

- The *William and Mary Law Review* ranked as the 20th most-cited journal in an evaluation of more than 900 U.S. and selected non-U.S. legal periodicals.
- The *William & Mary Bill of Rights Journal* ranked as the 3rd most-cited student-edited constitutional law journal.
- The *William and Mary Environmental Law and Policy Review* ranked as the 10th most-cited student-edited environmental, natural resources and land use law journal.
- The *William and Mary Journal of Women and the Law* ranked as the 5th most-cited student-edited gender, sexuality and the law journal.

Our students excel in writing, oral advocacy, and client representation. They have won numerous awards and honors in recent prominent, national competitions, including:

- The Burton Award for Legal Achievement which recognizes excellence in legal writing. In 2006, William & Mary was one of three law schools recognized with the Burton Law School Record of Distinction Award, given to schools with student winners for three or more years.
- The Federal Circuit Bar Association's George Hutchinson Writing Competition.
- Regional and national distinction in the National Trial Competition hosted by the American College of Trial Lawyers and the Texas Young Lawyers Association.
- The National Best Advocate award in the National Appellate Advocacy Competition sponsored by the ABA's Student Division.

## COMMITMENT TO PUBLIC SERVICE

Law School public service fellowships assist students volunteering for government agencies and nonprofit organizations.

- Approximately 90 students receive fellowships each summer.
- Fellows have worked throughout the United States and in Africa, Asia, Europe, and South America.



# Employer Services

WE ARE EAGER TO ASSIST IN MEETING YOUR NEEDS FOR SUMMER, ENTRY-LEVEL, OR LATERAL HIRING.

## THE OFFICE OF CAREER SERVICES OFFERS:

- **Convenient, on-campus interviewing with full pre-screening of students' resumes.** Upon request, we will be happy to coordinate your on-campus date here with visits to other area law schools.
- **Real-time video interviews.** In 1995, William & Mary became the first law school to offer the option of real-time video interviews and, since then, employers from around the United States have found it an effective and efficient first step in their recruitment process. Interviewing our students using the Law School's state-of-the-art videoconferencing capabilities is an excellent, cost-effective option for employers interested in minimizing recruiting costs and eliminating cross-country travel and lost billable time by attorneys.
- **Accessible location and facilities.** Williamsburg is 150 miles south of Washington, DC, midway between Richmond and Norfolk. Three airports (Richmond, Norfolk, and Newport News) offer daily service to most major cities, and there is an Amtrak station less than one mile from campus.
- **Off-campus interview programs.** We conduct regional recruitment programs in cities such as Atlanta, Boston, Chicago, Dallas, Los Angeles, and New York, to enable law firms, public interest organizations, and government agencies throughout the country to interview students for summer and permanent positions. Students demonstrate their commitment to work in these locations by traveling to the programs at their own expense. Full pre-screening of candidates' resumes is permitted.
- **Position listings.** If you are recruiting for a position but do not plan to visit the Law School, we will be happy to inform students. We will collect resumes and forward them to you at one time or, if you prefer, have students forward their resumes to you directly.
- **Job listings for laterals.** Employers may, at no charge, list vacancies for experienced attorneys.
- **Law School-funded public interest/government fellowships and loan repayment assistance.** Our Public Interest/Government Fellowships and Loan Repayment Assistance Program annually provide funding for approximately 90 students and 15-20 graduates for public service work.

William & Mary School of Law  
Office of Career Services  
P.O. Box 8795

Williamsburg, Virginia 23187-8795  
757/221-3805  
757/221-1611 Fax  
lawocs@wm.edu

[www.wm.edu/law/careerservices/employers/](http://www.wm.edu/law/careerservices/employers/)

### **For Overnight Delivery:**

William & Mary School of Law  
Office of Career Services  
613 South Henry Street  
Williamsburg, Virginia 23185





# William & Mary School of Law

America's First Law School • Established 1779

Office of Career Services  
P.O. Box 8795  
Williamsburg, VA 23187-8795  
lawocs@wm.edu  
757/221-3805 • Fax 757/221-1611

## Employer Request for Services

If you prefer, you may complete an online form at [www.wm.edu/law/careerservices/employers/](http://www.wm.edu/law/careerservices/employers/).

Please check **ONLY ONE** of the following services:

- ☐ OCI: On-campus interviews
- ☐ VCI: Real-time videoconference interviews
- ☐ RF: Resume forwarding (All students' materials will be sent at one time.) Deadline to receive materials \_\_\_\_\_  
(The Office of Career Services will send all materials for OCI, VCI and RF by e-mail. Please contact us if you cannot receive materials by e-mail.)
- ☐ SSD: Students send directly (Each student will send materials individually.) Deadline to receive materials \_\_\_\_\_  
(Please indicate whether students should apply via ☐ e-mail ☐ fax ☐ regular mail.)

Employer's Complete Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Location(s) of office(s) for which you are recruiting: \_\_\_\_\_

Contact Name/Title: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Web: \_\_\_\_\_

Total number of lawyers in all offices: \_\_\_\_\_

We are interested in recruiting (check all that apply):

- \_\_\_\_\_ Third-year students for entry-level positions starting summer/fall 2008.
- \_\_\_\_\_ Second-year students for positions during summer 2008.
- \_\_\_\_\_ First-year students for positions during summer 2008. (First-year students may apply after December 1st.)
- \_\_\_\_\_ Candidates for the LL.M. in the American Legal System for summer or entry-level positions in 2008.

Additional materials to be submitted with resume: \_\_\_\_\_ Cover Letter \_\_\_\_\_ Transcript \_\_\_\_\_ Writing Sample  
\_\_\_\_\_ Reference List \_\_\_\_\_ Other: \_\_\_\_\_

### For OCI or VCI, please provide the following information:

Interview Dates Requested: 1<sup>st</sup> Choice \_\_\_\_\_ 2<sup>nd</sup> Choice \_\_\_\_\_  
(Fall on-campus and video interviews begin August 27, 2007. Spring on-campus and video interviews begin February 4, 2008.)

Number of On-Campus Interview Rooms: 1 \_\_\_\_\_ 2 \_\_\_\_\_ 3 \_\_\_\_\_

**For law firms of 50 or more attorneys in all offices and corporations registering for fall OCI or VCI:** Please include a check, payable to "William & Mary Law School Foundation," for \$300. There is no charge for government or public interest employers for fall or spring recruiting, or for law firms for spring recruiting. All funds are used to provide summer public service fellowships for students.

### Office of Career Services Use Only:

OCI/VCI Date Reserved: \_\_\_\_\_ \$300 received on: \_\_\_\_\_ Date Confirmed \_\_\_\_/\_\_\_\_/\_\_\_\_

William & Mary does not discriminate unlawfully in any of its programs, procedures, or practices against any person on the basis of age, color, disability, national or ethnic origin, political affiliation, race, religion, gender, sexual orientation, or veteran or marital status. By using our facilities or services, employers signify that their practices at all stages of the recruitment and employment process are consistent with this policy.







This stained glass window, a prominent feature of William & Mary Law School's entrance hall, depicts Sir William Blackstone, who held the first professorship of law in the English-speaking world, established at Oxford University in 1758. Blackstone's example helped inspire the second professorship of law in the English-speaking world, established at the College of William & Mary in December 1779. The warden and fellows of All Souls College at Oxford presented this window to the Law School in 1979 on the 200th anniversary of George Wythe's appointment as William & Mary's – and America's – inaugural law professor. Photo by Doug Buerlein.





**WILLIAM  
& MARY**  
*School of Law*

William & Mary School of Law  
Office of Career Services  
P.O. Box 8795  
Williamsburg, Virginia 23187-8795

ADDRESS SERVICE REQUESTED

FIRST CLASS

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*Established 1779*