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Power, Accountability & Humility

William & Mary Law School

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6th Annual Leadership Conference

POWER, Accountability & Humility

WILLIAM & MARY LAW SCHOOL
September 15, 2017
Sponsored by

WILLIAM & MARY LAW SCHOOL

Office of the Dean
Office of Career Services
Office of Development & Alumni Affairs
William & Mary Business Law Review
William & Mary Journal of Women & the Law
Student Bar Association
Asian Law Students Association
Black Law Students Association
Latino Law Students Association
Muslim Law Students Association
LGBT Equality Alliance
Business Law Society
George Wythe Society
Women's Law Society
Public Service Fund
National Trial Team
Schedule of Events

8:15 – 8:40 a.m. Coffee Service, Hixon Center, Penny Commons

8:45 – 9:40 a.m. Pick-A-Panel

Panel A: Getting Yourself Known: Mentors, Champions, and (Ugh) Self-Promotion (Classroom 127)

M. Cabell Clay '08
Member, Moore & Van Allen
Charlotte, North Carolina

Llezelle Agustin Dugger '95
Clerk of Court, City of Charlottesville
Charlottesville, Virginia

Sandra E. Rizzo '92
Partner, Arnold & Porter Kaye Scholer
Washington, D.C.

Anna C. Weigand '10
Associate, Seward & Kissel LLP
Washington, D.C.

Panel B: Balancing Work, Sleep, Ambition, Joy, and Service (Classroom 133)

Latoya C. Asia '09
Assistant General Counsel
E*Trade Financial
Arlington, Virginia

Chandra D. Lantz '94
Partner, Hirschler Fleisher
Richmond, Virginia

Patricia E. Roberts '92
Vice Dean, William & Mary Law School
Williamsburg, Virginia

William & Mary Law School
9:50 – 10:40 a.m. Pick-A-Panel

Panel C: “If Only We Could Do This Work Without Clients”: Lawyers’ Accountability in Firms, Organizations, Corporate Hierarchies, and Government (Classroom 133)

Arya Hariharan ’12
Democratic Counsel, House Judiciary Committee
U.S. House of Representatives
Washington, D.C.

Rosa J. Evergreen ’05
Partner, Arnold & Porter Kaye Scholer LLP
Washington, D.C.

Sherri Matson ’93
Vice President & General Counsel
Children’s Hospital of the King’s Daughters (CHKD)
Norfolk, Virginia

Alison R. W. Toepp ’07
Associate, Reed Smith
Richmond, Virginia

Panel D: The 10,000 Hour Rule: How to Find Your Specialty and Cultivate Expertise (Classroom 127)

Anna P. Engh ’89
Partner, Covington & Burling LLP
Washington, D.C.

Sara Beiro Farabow ’90
Partner, Seyfarth Shaw
Washington, D.C.

Melissa C. Lesmes ’93
Partner, Pillsbury Winthrop Shaw Pittman LLP
Washington, D.C.

Monica Taylor Monday ’91
Managing Partner, Gentry Locke
Roanoke, Virginia

Power, Accountability & Humility
10:55 – 11:25 a.m.  Breakout Sessions

Breakout 1: How Can I Build a Personal Brand That is Authentic?
(Classroom 133)

Latoya C. Asia ’09
Assistant General Counsel
E*Trade Financial
Arlington, Virginia

Llezelle Agustin Dugger ’95
Clerk of Court, City of Charlottesville
Charlottesville, Virginia

Patricia E. Roberts ’92
Vice Dean, William & Mary Law School
Williamsburg, Virginia

Breakout 2: How Can I Identify the Best People With Whom to Work?
(Classroom 127)

M. Cabell Clay ’08
Member, Moore & Van Allen
Charlotte, North Carolina

Anna C. Weigand ’10
Associate, Seward & Kissel LLP
Washington, D.C.

Breakout 3: What is the Worst Part of Your Job? Seriously....
(Classroom 135)

Rosa J. Evergreen ’05
Partner, Arnold & Porter Kaye Scholer LLP
Washington, D.C.

Sara Beiro Farabow ’90
Partner, Seyfarth Shaw
Washington, D.C.

Sherri Matson ’93
Vice President & General Counsel
Children’s Hospital of the King’s Daughters (CHKD)
Norfolk, Virginia
Breakout 4: Does Parental Partnership Really Exist?
(Classroom 138)

Chandra D. Lantz '94
Partner, Hirschler Fleisher
Richmond, Virginia

Melissa C. Lesmes '93
Partner, Pillsbury Winthrop Shaw Pittman LLP
Washington, D.C.

11:35 a.m. – 12:05 p.m. Breakout Sessions

Breakout 5: How Do You Stay True to Your Personal Values?
(Classroom 135)

Latoya C. Asia '09
Assistant General Counsel
E*Trade Financial
Arlington, Virginia

Anna P. Engh '89
Partner, Covington & Burling LLP
Washington, D.C.

Sara Beiro Farabow '90
Partner, Seyfarth Shaw
Washington, D.C.

Breakout 6: How Do You Rebound From Professional Mistakes?
(Classroom 133)

Rosa J. Evergreen '05
Partner, Arnold & Porter Kaye Scholer LLP
Washington, D.C.

Chandra D. Lantz '94
Partner, Hirschler Fleisher
Richmond, Virginia

Anna C. Weigand '10
Associate, Seward & Kissel LLP
Washington, D.C.

Power, Accountability & Humility
Breakout 7: Is Misogyny Dead in the Legal World?
(Classroom 138)

M. Cabell Clay ’08
Member, Moore & Van Allen
Charlotte, North Carolina

Anna P. Engh ’89
Partner, Covington & Burling LLP
Washington, D.C.

Melissa C. Lesmes ’93
Partner, Pillsbury Winthrop Shaw Pittman LLP
Washington, D.C.

12:20 p.m. – 1:20 p.m. Lunch at National Center for State Courts
(Invitation Only)

Anna P. Engh ’89 – Guest Speaker
Partner, Covington & Burling LLP
Washington, D.C.

1:35 – 2:20 p.m. Roundtable Discussion

(Classroom 127)

Barbara L. Johnson ’84 – Moderator
Founder, BLJohnsonLaw PLLC
Washington, D.C.

Latoya C. Asia ’09
Assistant General Counsel
E*Trade Financial
Arlington, Virginia

Melissa C. Lesmes ’93
Partner, Pillsbury Winthrop Shaw Pittman LLP
Washington, D.C.
Latoya C. Asia is an in-house employment attorney at E*TRADE Financial Corporation in Arlington, Virginia. Prior to joining E*TRADE, Latoya practiced labor & employment law for four years at McGuireWoods LLP in Richmond, Virginia. This practice predominantly involved representing and counseling employers in the areas of employment discrimination, labor-management relations and general employment litigation.

While at McGuireWoods, Latoya took a one-year sabbatical and moved to Niger, West Africa to teach Spanish, Sociology and History at a high school serving children of missionary workers in the capital city, Niamey. In addition to teaching in Niger, Latoya assisted with outreach and ministry relating to education, access to water and adequate medical care, and child malnourishment. Finally, for approximately two years prior to joining E*TRADE, Latoya worked as a Human Resources and Labor Relations Manager at NewMarket Corporation in Richmond, Virginia.

Latoya has always valued her role in community involvement (local, national and global), diversity and inclusion. She has been engaged in several professional leadership functions including, but not limited to, member of the William & Mary Law School Alumni Association Board, Chair of the Virginia State Bar Diversity Conference, member of the Board of Governors of the Virginia State Bar Diversity Conference, Co-Director of the annual Oliver Hill and Samuel Tucker Pre-Law Institute, Board member of Excel to Excellence, Inc., Legal Advisory Committee member for Housing Opportunities Made Equal (HOME). Latoya is also a recipient of the W. Taylor Reveley Award (awarded by the William & Mary Law School Association), and of a two-year fellowship with the Equal Employment Opportunity Committee of the American Bar Association Section of Labor and Employment.

Latoya received a B.S. in Criminal Justice from Virginia Commonwealth University, and a J.D. from William & Mary Law School. Aside from her legal professional and philanthropic accomplishments, Latoya enjoys being a mom to a beautiful baby girl, international travel, and cooking.
M. Cabell Clay '08

Cabell (rhymes with “scrabble”) Clay is a Partner in Moore & Van Allen’s Commercial Litigation Group. She regularly assists clients with trade secret and restrictive covenants litigation, wage & hour litigation, Department of Labor disputes as well as other employment matters. She has also assisted clients with class action defense, regulatory defense, internal investigations, securities and mortgage fraud defense, contract claims, civil appeals, among other matters. Cabell was a summer associate with Moore & Van Allen and joined the firm upon graduating from law school.

In addition to her extensive civil trial experience, Cabell spent six months on special assignment as an Assistant District Attorney in the Mecklenburg County District Attorney’s Office, where she prosecuted misdemeanors in both District and Superior Courts.

Since 2014, Cabell has been recognized as a Super Lawyers Rising Star in Business Litigation each year.

She has also devoted countless hours to pro bono efforts, community service, and bar leadership. Cabell assists victims of domestic violence in obtaining domestic violence protective orders and indigent tenants in actions against their landlords. She is also active on behalf of Charlotte’s youth. Along with serving as a member of the Junior League of Charlotte and a judge for the Assistance League of Charlotte’s Teen Court, Cabell is a member of the Steering Committee for Chameleon’s Journey, a grief camp for children run by Hospice and Palliative Care Greater Charlotte Region. Cabell is also the President-Elect of the Board of Directors for the Council for Children’s Rights, a non-profit that fights for the rights of all children to be healthy, safe, and well educated.

She was awarded the 2014 Sally & Bill Van Allen Public Service Award. In 2016, she was named the NCBA YLD Charles F. Blanchard Young Lawyer of the Year. Most recently, the North Carolina Bar Association awarded Cabell the 2017 Younger Lawyer Pro Bono Award for her work providing disaster legal services to victims of Hurricane Matthew.

Cabell grew up in Williamsburg. She attended the University of Virginia, graduating in 2005 with a B.A. in Classics. She then attended William & Mary Law School where she was on the National Trial Team, Moot Court Board, and Co-Chair of the Bone Marrow Drive. She was named Order of Barristers upon graduating in 2008.
Llezelle Agustin Dugger began her first term as the elected Clerk of Court for the City of Charlottesville Circuit Court on January 1, 2012.

Prior to that, she was an Assistant Public Defender for the City of Charlottesville and the County of Albemarle from 2000 to 2011. During that time period, she also served as an elected Member of the Charlottesville City School Board from 2008 to 2011.

Llezelle received her J.D. from William & Mary Law School and her B.A. in Political Science from the University of California at Berkeley. She and her husband, Alan, have been married for over 27 years and have two daughters, Lauren (14) and Allison (11).
Anna P. Engh ’89

Anna Engh is a partner in Covington & Burling’s litigation group. Her practice focuses on insurance coverage. She has handled coverage litigation and negotiated insurance recoveries on behalf of corporate policyholders for a variety of claims, including asbestos, lead, and other mass tort claims; environmental liabilities; first party property damage; directors and officers and errors and omissions claims; and political risks.

Anna has significant experience in trial and appellate courts as well as in arbitration forums. At Covington, she serves or has served as a member of the Management Committee, as hiring partner and as co-chair of the summer associate program.

Rosa J. Evergreen ’05

Rosa Evergreen is a partner in the Washington, D.C. office of Arnold & Porter Kaye Scholer LLP. She has experience in all aspects of bankruptcy and corporate restructuring, including complex chapter 11 cases, asset dispositions and bankruptcy litigation, as well as out of court restructurings and receivership cases. Rosa has been involved in a number of large bankruptcies, including Quebecor, The PMI Group, Vertis, LandAmerica, Lehman Brothers, and Reader’s Digest. In these and other cases, she has acted on behalf of corporate debtors, secured and unsecured creditors, bondholders, trade vendors and suppliers, private equity funds, investors and asset purchasers, and individuals and businesses involved in bankruptcy court litigation.

Rosa served as a Research Fellow for the American Bankruptcy Institute Commission to Study the Reform of Chapter 11, and has published articles on a number of bankruptcy-related topics and lectured at a number of bankruptcy-related continuing legal education programs. Rosa is also active in many professional organizations, including serving as co-chair of the International Women’s Insolvency & Restructuring Confederation (D.C. Network) and as a Board Member for the Turnaround Management Association (Chesapeake Chapter).

Rosa has been recognized by Chambers USA, Washington, D.C. Super Lawyers, and by Turnarounds & Workouts as an “Outstanding Young Restructuring Lawyer.” She is a graduate of Georgetown University, BA, and received a J.D. and MBA from William & Mary. Rosa was a law clerk to the Honorable Stephen C. St. John of the United States Bankruptcy Court for the Eastern District of Virginia.
Sara Farabow is a partner in the Washington, D.C. office of Seyfarth Shaw LLP and Co-Chair of the firm’s National Construction Practice Group. For 27 years, she has been practicing international and U.S. contract law at Seyfarth and is recognized by Chambers USA: America’s Leading Lawyers for Business as a leading lawyer.

Sara is also the Leader of Seyfarth’s International Dispute Resolution Group. In addition to her international arbitration practice, Sara regularly engages in the negotiation and drafting of contracts for Fortune 500 owners and a variety of contractors. Much of Sara’s practice is devoted to counseling clients on domestic and international procurement issues, contract administration, claims, insurance, risk management and dispute avoidance. She has extensive experience in drafting and negotiating agreements with owners, contractors and designers on a wide variety of projects, including industrial plants, hotel development and renovations, condominium-hotels, resorts, multi-family housing, residential condominiums, high-rise office buildings, educational facilities, airports, light and heavy rail mass transit systems, bridges, military barracks, power plants and wastewater treatment plants.

Sara also drafts joint venture agreements, teaming agreements, subcontracts and proposals in connection with procurements administered by the U.S. Army Corps of Engineers, USAID, and GSA. Projects abroad encompass the Middle East, Europe and Asia. She has authored numerous construction law articles and lectured on a myriad of construction and international law topics.

Sara has substantial jury and bench trial experience in federal and state courts. In addition, she has successfully mediated and arbitrated disputes involving complex construction projects and commercial contracts. These include domestic alternative dispute resolution proceedings as well as international arbitrations conducted under the auspices of the International Chamber of Commerce, the American Arbitration Association and other tribunals.
Arya Hariharan '12

Arya Hariharan is a Democratic Counsel for the House Committee on the Judiciary. She handles oversight, emoluments, cybersecurity, national security, and surveillance issues for the Ranking Member of the full committee.

Prior to serving as Democratic Counsel, she served as the Legislative Director and Senior Legislative Counsel for Congressman Hank Johnson (D-GA). When working for Rep. Johnson, Arya managed his legislative team. She also covered a broad range of issue areas including the Armed Services Committee, Judiciary Committee, Technology, Environment, Energy, Healthcare, and Foreign Affairs.

Prior to working on the Hill, she was a lobbyist for the environmental law firm, Earthjustice and for the trade association, The American Association for Justice. Arya graduated from American University with a B.A. in 2007 and she received her J.D. from William & Mary Law School in 2012. She is licensed to practice law in the state of Virginia.
Barbara Johnson earned her Bachelor of Science (Pre-Med concentration in Chemistry) in 1975 from Hampton University, and her J.D. from William & Mary Law School in 1984. She began her professional career in 1976 at The Dow Chemical Company as an analytical chemist.

After law school, Barbara was a member of a three-person legal department responsible for all legal matters at Dow’s Texas operations. She was a partner with Wickliff & Hall, PC, a minority-owned law firm in Houston, Texas, for 9 years and was an employment law partner with Paul Hastings LLP for 14 years. In 2016, she founded BLJohnsonLaw PLLC. She also serves as Counsel to the firm of Potter & Murdock LLC, and specializes in the representation of management in labor and employment matters ranging from civil rights discrimination to breaches of contract. She also represents companies before state and federal agencies and assists them with workplace investigations, compliance, and diversity and leadership programs.

Barbara is a member of the Board of Trustees of the William & Mary Law School Foundation and served as its President (2014-2016) and Vice President (2012-2014). She is Chairman of the Board of Governors for the Joint Center for Political and Economic Studies, Chair of the National Employment Law Council, and a member of the Counselors Council of the Lincoln Center for the Performing Arts. Barbara was appointed to the William & Mary Board of Visitors in 2017.
Chandra D. Lantz '94

Chandra Lantz is a partner with Hirschler Fleischer, P.C. in Richmond, Virginia. Her practice encompasses an array of commercial business disputes in state and federal courts with special emphasis on construction litigation and disputes connected with the use and development of real property.

Chandra also maintains a general commercial litigation practice representing clients in both the prosecution and defense of significant contract claims, business torts, and insurance coverage disputes. Chandra is an Officer and Director of the Virginia Foundation for Community College Education and serves on the Boards of Directors of the Virginia Women Attorney’s Association and Commercial Real Estate Women-Richmond. She also has served as President of the Virginia Women Attorney’s Association and as Chair of the Virginia Bar Association’s Construction and Public Contracts Section and was a member of the LeadVirginia Class of 2006.

While at William & Mary Law School, Chandra was on the Editorial Board for the William & Mary Law Review and was a founding Editorial Board member of the Journal of Women and the Law.
Melissa Lesmes is the head of Pillsbury’s Washington, D.C. Litigation group and co-leader of the firm’s Construction Counseling & Dispute Resolution practice. She focuses her practice on complex construction claims and insurance coverage disputes.

Melissa has substantial experience in construction defect litigation, having handled claims involving delay, design, defective products, mold, EIFS and Chinese drywall throughout the United States. She also has substantial experience in complex insurance coverage litigation, especially in claims involving builder’s risk, CGL, subcontractor default, professional, pollution, commercial property, business interruption and other policies. Melissa routinely represents clients in contract negotiations and on matters concerning insurance and risk management issues that arise outside of litigation.

She is a member of the Insurance Recovery & Advisory practice, named by Law360 as a Practice Group of the Year in 2015 and 2016.
Sherri Matson is Vice President/General Counsel for Children's Health System in Norfolk, Virginia which provides pediatric healthcare services through Children's Hospital of The King's Daughters and its network of pediatric surgery, subspecialty and primary care practices and outpatient ambulatory service facilities. Sherri has served in this role for 12 years with legal services, compliance, and risk management responsibilities.

Prior to joining Children's Health System, Sherri was a Vice President/Senior Regional Counsel for AMERIGROUP Corporation, a national health maintenance organization providing managed care services for government sponsored health programs. She was responsible for provider network contracting and served as counsel for subsidiary health plans.

Prior to joining AMERIGROUP, Sherri was in private practice. She began her law career with Williams Mullen in Richmond, Virginia and later practiced with Mays & Valentine and Kaufman & Canoles in Norfolk, Virginia. Sherri's practice areas include general corporate, transactional and health law. She is licensed to practice law in Virginia.

Sherri has a B.A. in English from the College of William and Mary, an M.A. in Drama from the University of Virginia and a J.D. from William & Mary Law School. Prior to law school, her 12 years of healthcare experience included occupational health program development and healthcare marketing and public relations.
Monica Monday is managing partner of Gentry Locke Attorneys. She joined the firm in 1993, and became managing partner in 2013.

Monica is also head of Gentry Locke's appellate practice group. She regularly appears in the Supreme Court of Virginia, Court of Appeals of Virginia, and the United States Court of Appeals for the Fourth Circuit. Prior to joining Gentry Locke, she clerked for the Honorable Lawrence L. Koontz, Jr.

In 2015, Monica was inducted as a Fellow of the American Academy of Appellate Lawyers, only the fifth Virginia attorney to be so honored. She is actively involved in the appellate bar, and has served and continues to serve in many leadership positions. In 2006, Monica was among the first recipients of Virginia Lawyers Weekly “Leaders in the Law” awards, honored for her successful appellate practice.

Monica is listed as one of the top 50 Virginia women attorneys and one of the top 100 Virginia attorneys by Virginia Super Lawyers. She is a member of the Judicial Council of Virginia, the Virginia Model Jury Instruction Committee, and the Boyd-Graves Conference. She is a past board member of the Virginia Bar Association, the Virginia Law Foundation, the Virginia Association of Defense Attorneys, and served as an officer of the Ted Dalton American Inn of Court.

A resident of Martinsville, Virginia, Monica serves on the Board of the Virginia Museum of Natural History and the Harvest Foundation. She is involved with the American Heart Association, and is serving as Chair of the Roanoke “Go Red for Women” Luncheon.

Monica is a proud graduate of the College of William & Mary, both undergraduate and law school. In law school, she was a teaching assistant for the Legal Skills program and won the Kaufman & Canoles Prize for excellence in legal skills. She competed in the 1991 National Moot Court Competition with her law school team, capturing the prizes for Best Appellate Advocate, Best Brief and Best Team. She later served as President of the William & Mary Law School Alumni Association.

She is married to Martinsville City Attorney, Eric Helms Monday. Monica and Eric have a thirteen-year-old son, Helms Taylor Monday, who they named like a law firm merger. They also have a collection of spoiled rescue pets.
Sandra Rizzo’s practice focuses on energy regulation. Her clients include electric utilities, power marketers, independent power producers, and investment and hedge funds owning securities of electric utility holding companies.

Sandra counsels energy sector clients on regulatory and compliance matters and represents them in enforcement and administrative proceedings before the Federal Energy Regulatory Commission. She also counsels and represents clients participating in organized wholesale electric markets, including PJM, ISO New England, NYISO and CAISO, in contract disputes, transaction finality, market rule compliance, and capacity markets and has participated in rulemaking and policy proceedings involving competition in wholesale electric markets, market monitoring, and pricing issues.

Her experience includes advising clients on compliance issues, developing comprehensive compliance programs, preparing regulatory filings, and representing clients involved in enforcement proceedings. Additionally, she routinely advocates for the development of and changes to federal regulatory policies, regulations, and rules applicable to the electric industry.

Sandra has been recognized for her success in, Chambers USA, Washington, D.C. Super Lawyers, Chambers Global, Euromoney’s Expert Guides, The Legal 500 US and ILO Client Choice Awards.
Patricia Roberts serves as Vice Dean of the Law School. She is also co-director of William & Mary Law School’s Lewis B. Puller, Jr, Veterans Benefits Clinic, a clinic she helped to create and support since its inception in 2008. As Director of Clinical Programs, she is responsible for managing eight clinics and a center at the law school, five of which are in-house programs started under her leadership. Patty is a Commissioner on the American Bar Association’s (ABA) Veterans Legal Services Initiative, and serves as Chair of their Access to Legal Services subcommittee. She is the inaugural Chair of the Board of Directors of the National Law School Veterans Clinic Consortium.

Patty is an American Bar Foundation Fellow, was elected to the Virginia Law Foundation Fellows Class of 2016, and in 2015 was selected as one of the Influential Women of Virginia by Virginia Lawyers Weekly. She also serves as a member of Virginia’s Access to Justice Pro Bono Coordinating Consortium, and is a past Vice Chair of the Military & Veterans Health Law Task Force, Health Law Section of the ABA.

Patty is the creator of Military Mondays, a program that provides advice and counsel to veterans in Starbucks’ locations across the country. She regularly speaks and writes on veterans’ law and access to justice topics, and provides assistance to other law schools, bar associations and pro bono attorneys and advocates on setting up veterans’ clinics and Military Mondays nationwide. Patty testified before the Department of Veterans Affairs Advisory Committee on Disability Compensation, and has presented before the Ninth Circuit Judicial Conference, the Court of Appeals for Veterans Claims Twelfth Judicial Conference, the American Psychological Association, and numerous clinical and law school conferences focused on veterans issues and access to justice.

She is a graduate of Phillips Exeter Academy, Randolph-Macon Woman’s College and William & Mary Law School; she practiced law for eight years before returning to work at William & Mary in a variety of administrative roles, including Associate Dean, and was appointed to the faculty in 2008.
Alison R.W. Toepp ’07

Alison Toepp is based in Reed Smith’s Richmond office and is a member of the Complex Litigation Group. She represents businesses, financial institutions, energy and construction industry clients in state and federal courts throughout the country, both at the trial and appellate level, and in arbitration proceedings.

Alison’s experience includes litigation involving contract disputes, business torts, and easement disputes. She defends financial services clients against consumer claims, including claims brought under the Fair Debt Collection Practices Act, Fair Credit Reporting Act, and various state statutes. Her practice also includes representing creditors in bankruptcy proceedings. In addition, Alison commits a portion of her practice to the representation of pro bono clients in court proceedings of all levels, while serving on civic committees, professional boards, and volunteering at schools in the Richmond area.

A 2007 graduate of William & Mary Law School, Alison was selected by her peers and the publishers of Virginia Super Lawyers Magazine as one of Virginia’s “Rising Stars” and one of Virginia’s “Legal Elite”. Alison has been on the Law School Alumni Association Board since 2015.
Anna C. Weigand '10

Anna Weigand is an associate in Seward & Kissel's Investment Management Group, and is located in the Washington, D.C. office. Anna's practice focuses primarily on counseling organizations in the investment management industry, including investment companies, investment advisers and broker-dealers.

She advises clients on statutory and regulatory matters relating to fund formation, operations and compliance programs. She has assisted in counseling boards of directors on fund governance and fiduciary duties issues.

Anna received a B.A. from The Johns Hopkins University, and graduated from William & Mary Law School where she was a member of the William & Mary Law Review.
In the fall of 1918, 24 women were admitted as undergraduate students at the College of William & Mary, making the College the first four-year co-educational university in Virginia.

Students in the Class of 1918 lamented that they would be "the last class to graduate from the old college before it is defiled by coeducation." The Virginia Gazette editorialized that the admission of women had come "at the price of the womanhood Virginia had cherished as a sacred thing."

Two new departments were created especially for women: Physical Education and Home Economics. Women could and did also attend classes with men. Dormitory space was set aside for the women in the newly-constructed Tyler Hall (now the Reves Center). The College hired its first Dean of Women.

Excluded at first from participating in most existing activities, the women students created their own institutions: they initiated intramural athletic competitions and organized a Women’s Student Government.

From the beginning, W&M women exhibited initiative, leadership, camaraderie, resolve, resilience, endurance, and a willingness to be "the first."

During 2018–19, the College will celebrate these path-breaking women and the 55,000+ women who have followed them. Stay tuned for additional information and ways to get involved!

Questions: Contact Valerie Cushman, Director of Alumnae Initiatives at vjcushman@wm.edu or 757-221-1622.