

1999

Information and Services for Employers, 1999-2000

William & Mary Law School

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William & Mary
School of Law



Information and Services
for Employers

1999 - 2000



Dear Employer:

We invite you to join nearly 1,700 employers throughout the United States who recruited William and Mary law students in 1998. As you will discover from this brochure, our students:

- Offer outstanding credentials comparable to approximately 25 other law schools in the country
- Bring a national orientation to their job search and annually accept positions in dozens of states in all regions of the country
- Demonstrate exceptional practical and client relations skills, honed through the award-winning Legal Skills curriculum
- Enhance their research, writing, analytical, and managerial abilities by publishing four journals, organizing national symposia, and consistently earning recognition for excellence in moot court competitions
- Place a premium on community and professional service, having initiated and volunteered for scores of pro bono projects

The Office of Career Planning and Placement offers you a full range of convenient, efficient services:

- You may conduct on-campus interviews at the Law School or recruit as a nonvisiting employer. While we hope you will decide to interview on campus, we welcome inquiries from employers for whom time and distance may preclude a trip to Williamsburg. We also will be happy to assist in your efforts to recruit experienced attorneys.
- All services are offered at no charge.
- You will have full prescreening of candidates' resumes and supporting materials.

Our students and graduates are enthusiastic about demonstrating to you why they are among the most talented in the country, poised to lead employers and clients into the 21st Century. We look forward to assisting in your recruiting activities and to forging a mutually beneficial relationship between you and William and Mary.

Sincerely,

A handwritten signature in cursive script, reading "Robert E. Kaplan".

Robert E. Kaplan
Associate Dean

A handwritten signature in cursive script, reading "Frederick E. Thrasher".

Frederick E. Thrasher
Assistant Dean



Students with Distinguished Credentials

Outstanding Accomplishments

William and Mary shares the company of a select group of law schools nationwide. Approximately 25 other law schools have combined LSAT scores and GPAs for their fall 1998 entering classes comparable to William and Mary's.

Chosen from over 4,500 applicants, the 350 members of William and Mary's Classes of 2000 and 2001 demonstrate remarkable achievements in addition to impressive statistics. More than 10% have advanced degrees. Over half had full-time professional experience before entering law school.

Students with a National Orientation

Represent 40 states and 221 schools Over 60% work outside Virginia

William and Mary students represent 40 states and 221 undergraduate institutions. Over 60 percent of second- and third-year students traditionally work outside Virginia. Our two most recent graduating classes accepted positions in 34 states in all regions of the country.

Reflecting the breadth of our students' geographic and practice interests, we posted job listings from nearly 1,700 employers in 47 states and the District of Columbia in 1998.

Students with Exceptional Professional Skills

Nationally acclaimed Legal Skills Program

William and Mary's innovative Legal Skills program won the inaugural American Bar Association Gambrell Award for the nation's most outstanding effort for the teaching of professionalism. *The Wall Street Journal*, *Of Counsel*, *The ABA Journal*, and *The Professional Lawyer* have featured this nine-credit, two-year required program.

Student-lawyers serve in law offices of approximately 15 members, each headed by a faculty member who serves as "senior partner." Handling multiple, overlapping assignments both independently and collaboratively, every student:

Interviews and counsels simulated clients in complex civil and criminal matters



- Maintains a case file, including correspondence, pleadings, memoranda, and court orders
- Participates in face-to-face settlement negotiations with opposing counsel in a civil matter and plea negotiations in a criminal case and drafts agreements
- Completes research for and prepares client opinion letters, intraoffice memoranda, pleadings, pretrial motions and supporting memoranda, orders, and an appellate brief
- Prepares and responds to interrogatories
- Argues a pretrial discovery motion
- Handles a request for injunctive relief or other emergency intensive client service in a compressed time frame
- Conducts a bench trial, creating a full trial record
- Argues an appeal from the record created at trial
- Compiles time and billing records
- Resolves many ethical issues arising out of client representation
- Receives hands-on technologically-augmented litigation training as part of the Courtroom 21 Project, the world's most technologically advanced trial and appellate courtroom

Students with Significant Co-curricular Accomplishments

✠ *William and Mary Law Review*

✠ *William and Mary Bill of Rights Journal*

✠ *William and Mary Environmental
Law and Policy Review*

✠ *William and Mary Journal of
Women and the Law*

✠ *Institute of Bill of Rights Law*
✠ *National Moot Court Awards*

William and Mary students complement their studies with meaningful involvement outside the classroom. Three times in the past ten years, William and Mary has garnered top honors in the prestigious National Moot Court Competition, winning twice and taking second place once. During the same period, William and Mary won the best brief award three times and best oralist award twice.



During 1997-1998, the William and Mary team achieved second place in the National Moot Court Regional Competition and advanced to the finals. William and Mary finished first in the Irving R. Kaufman Memorial Securities Moot Court Competition (for which a William and Mary student was named Best Speaker in the final round) and third in the Duberstein Bankruptcy Moot Court Competition, and reached the quarter-finals of the Robert F. Wagner, Sr. National Labor Law Competition.

The *William and Mary Law Review* is among the most frequently cited journals in the country. Students also enhance their research, writing, analytical, and managerial skills by publishing the *William & Mary Bill of Rights Journal*, *William and Mary Environmental Law and Policy Review*, and the *William and Mary Journal of Women and the Law*.

The Institute of Bill of Rights Law integrates the study of legal issues with the study of humanities and public policy. To stimulate dialogue and promote research on public policy issues, the Institute sponsors an annual symposium and a yearly Supreme Court preview. The Institute's Student Division also conceptualizes, organizes, and conducts an annual symposium.

Students Committed to Public Service

Summer Public Service Fellowships

Many William and Mary students choose to work in public service positions during the summer. Nonprofit employers with no or limited funds for summer internships may hire William and Mary students through an array of Law School-funded programs.

During summer 1998, the Law School provided fellowships to 52 students who worked for government and public interest employers throughout the United States and abroad. Information about William and Mary's summer fellowships may be obtained from the Office of Career Planning and Placement or on our Web site.

We are proud of our students' commitment to public service. Through numerous organizations, students work to better their communities by volunteering for over 30 agencies in southeastern Virginia during the academic year. They provide hundreds of hours of pro bono assistance to legal aid organizations, shelters for victims of domestic violence, law reform and advocacy groups, public defenders, state and federal prosecutors, and court-appointed private defense counsel.



Convenient On-Campus Recruiting

✿ **No fees** ✿ **Full prescreening** ✿ **Accessible facilities**

Employers interviewing on campus in 1998 represented 26 states and the District of Columbia. Recognizing that on-campus interviewing is mutually beneficial for employers and students, we do not charge fees. We also permit full prescreening of students' resumes. All interviews occur in the Law School.

Williamsburg is easily accessible. It is served by three airports (Norfolk, Richmond, Newport News) and is an easy drive from many metropolitan areas. Upon request, we will be happy to coordinate an employer's on-campus date here with visits to other area law schools.

Services for Nonvisiting Employers

✿ **Resumes Forwarded/Direct Contact** ✿ **Alumni Placement Bulletin**

We will be happy to notify students of opportunities with employers unable to come to Williamsburg. We will collect and send resumes in one package or, if the nonvisiting employer prefers, instruct students to submit materials directly.

The *Alumni Placement Bulletin*, a World Wide Web based job listing service, is available to William and Mary law graduates interested in making a lateral move. At no charge, employers can list vacancies for experienced attorneys. Listings may be "blind" or open.

For Additional Information

Please contact:

William and Mary School of Law
Office of Career Planning and Placement
Post Office Box 8795
Williamsburg, Virginia 23187-8795
(757) 221-3805 • Fax: (757) 221-1611
E-mail: lawcpp@facstaff.wm.edu
World Wide Web: www.wm.edu/law

Founded in 1779, William and Mary's Marshall-Wythe School of Law was the first American law school and is the third oldest in the English-speaking world.

It was named for two of Virginia's most prominent legal figures, John Marshall and George Wythe. Marshall, Chief Justice of the United States (1801-35), is credited with forging the authority of the Supreme Court and the Constitution. Wythe held the first chair of law in America at William and Mary from 1779-1790.



**WILLIAM
& MARY**

On February 8, 1693, King William III and Queen Mary II of England granted a royal charter to establish The College of William and Mary in Virginia. In 1993, William and Mary celebrated the 300th anniversary of its founding.

William and Mary School of Law is committed to a policy prohibiting discrimination based on race/ethnicity, color, gender, sexual orientation, religion, national origin, age, mental or physical disability, or status as a disabled or Vietnam Era veteran. By using our facilities or services, employers signify that their practices at all stages of the recruitment and employment process are consistent with this policy.

***Please complete Request for Services Form
on reverse side of this page***



William and Mary School of Law
Office of Career Planning and Placement
Post Office Box 8795
Williamsburg, Virginia 23187-8795
757/221-3805 • Fax 757/221-1611
E-mail: lawcpp@facstaff.wm.edu
World Wide Web: www.wm.edu/law

REQUEST FOR SERVICES FORM 1999-2000 ACADEMIC YEAR

EMPLOYER INFORMATION

Employer's Complete Name: _____

Mailing Address: _____

Phone: _____ Fax: _____

E-Mail Address: _____ World Wide Web Address: _____

Contact Person: _____

Name

Title

Location(s) you will
be recruiting for: _____

PLEASE CHECK THE SERVICES YOU DESIRE

____ We would like to interview on campus. (Fall interview season is September 13 - November 19, 1999. Spring interview season is January 28 - April 7, 2000. No interviews will be held September 20 or October 11 - 12, 1999, or March 6 - 10, 2000.)

Please provide your preferred date: _____ Number of interview rooms: _____

Class(es) to be interviewed: ____ 2nds ____ 3rds ____ 1sts (spring semester only)

Please provide your carrier name and account number for overnight delivery of students' resumes:

Please return with 3 copies of employer materials and NALP form.

____ We are unable to interview on campus but would like to receive resumes from:

____ 2nds ____ 3rds ____ 1sts (spring semester only)

Resumes and additional materials should be:

____ Collected and sent in one package by the Office of Career Planning and Placement

____ Mailed directly by interested students

Please return with 2 copies of employer materials and NALP form.

Students should provide the following materials in addition to a resume:

____ transcript ____ writing sample ____ reference list other: _____

William and Mary School of Law is committed to a policy prohibiting discrimination based on race/ethnicity, color, gender, sexual orientation, religion, national origin, age, mental or physical disability, or status as a disabled or Vietnam Era veteran. By using our facilities or services, employers signify that their practices at all stages of the recruitment and employment process are consistent with this policy.

CONFIRMATION (For OCPP Use Only)

Date reserved: _____ By: _____ Date: _____

To complete your file, please provide ASAP: ____ copies of your employer materials; ____ copies of your NALP form; ____ an airbill for overnight delivery of students' resumes, completed with your organization's contact person, address, and account number.

