

2009

Information and Services for Employers, 2009-2010

William & Mary Law School

Repository Citation

William & Mary Law School, "Information and Services for Employers, 2009-2010" (2009). *Employer Brochure*. 4.
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WILLIAM & MARY

SCHOOL OF LAW

AMERICA'S FIRST LAW SCHOOL
Established 1779

INFORMATION AND SERVICES FOR EMPLOYERS
2009 • 2010

law.wm.edu/careerservices/employers/

An Invitation

*to Recruit William & Mary Law
Students and Graduates*

Hiring attorneys is one of the most important investments you make.

We invite you to take a close look at our law students and graduates. Their skill level, professionalism, and enthusiasm for the law will impress you.

William & Mary lawyers begin their legal education with distinguished credentials. They gain practical, hands-on experience in an innovative, two-year Legal Skills Program, and enhance their academic and professional backgrounds by completing externships in actual legal settings.

A Law School Rich in History

In 1779, William & Mary became the first academic institution in the country to teach law in a university setting. Legal training began at the College under the direction of George Wythe, a renowned legal scholar, lawyer and mentor to Thomas Jefferson. John Marshall, who had a seminal impact on U.S. history as Chief Justice of the Supreme Court, was among Wythe's first students. With such august origins, the Law School takes seriously its obligation to produce graduates who are not only wise counselors and powerful advocates but also honorable human beings and good citizens.



The design of the College of William & Mary's Temple Seal is attributed to George Wythe (1726-1806), William & Mary's - and the nation's - first professor of law. On the original seal, an abbreviation, "JURISP.," appeared on the far right column of the ancient Temple Minerva and represented jurisprudence, one of the College's original four core disciplines.



William & Mary Law Students Offer...

OUTSTANDING CREDENTIALS

We share the company of a select group of law schools based on combined LSAT scores and GPAs of their student bodies, and employers around the world hire our students:

- The median GPA for the Class of 2011 is 3.64 and the median LSAT score is 164 (90th percentile). The Law School selected these students from more than 4,500 applicants from 50 states, the District of Columbia, and 53 other countries.
- During 2008, nearly 75 percent of the law firms in the *National Law Journal 250*, *Legal Times 100*, *The Am Law 100*, and *The Lawyer Global 100* actively recruited our students.
- More than 3,100 law firms, government agencies, public interest organizations, courts, and businesses visited campus, participated in off-campus interview programs, or solicited resumes from our students and graduates.

DIVERSE BACKGROUNDS

Students come to William & Mary with a breadth of viewpoints and a wealth of accomplishments:

- Our students represent 47 states, the District of Columbia, and 11 other countries.
- They earned undergraduate degrees from 242 institutions.
- More than 40 percent have pre-law school professional experience.

EXCEPTIONAL PROFESSIONAL SKILLS

Our *Legal Skills Program* is a required, comprehensive, two-year course of study which:

- Earned the ABA's E. Smythe Gambrell Professionalism Award.
- Garnered national recognition in *The Wall Street Journal*, the *ABA Journal*, and *The Professional Lawyer*.
- Simulates law practice by grouping students into 16-member law offices led by a faculty senior partner.
- Teaches legal research and writing and client representation within the context of simulated cases.
- Educates students in the full range of lawyering skills such as counseling clients, interviewing witnesses, and handling pretrial, trial, and appellate work.
- Provides experience in resolving difficult ethical issues that arise in practice.
- Trains students to use state-of-the-art technology so they can practice in high-tech venues.

Students gain meaningful practical experience through our *Clinics* and *Externships* by:

- Representing clients in Appellate Litigation, Domestic Violence, Federal Tax, Innocence Project, Legal Aid, Special Education Advocacy, and Veterans' Benefits clinics, often appearing in court and before administrative tribunals using their third-year practice certification and under the supervision of licensed attorneys.
- Working for judges, law firms, prosecutors, public defenders, government agencies, civil legal service providers, corporations, and private nonprofit organizations.

BROAD GEOGRAPHIC INTERESTS

William & Mary students go on to live and work around the world and are leaders in private practice, the judiciary, business, education, public interest organizations, and government:

- Approximately 70 percent of recent graduates work outside Virginia, in 41 states, the District of Columbia, and 4 other countries.
- Alumni are located in all 50 states, the District of Columbia, and 39 other countries.

SIGNIFICANT CO-CURRICULAR ACCOMPLISHMENTS

Four student-edited journals enhance students' research, writing, analytical, and managerial skills. In a recent study:

- The *William and Mary Law Review* ranked as the 20th most-cited journal in an evaluation of more than 1,000 U.S. and selected non-U.S. legal periodicals.
- The *William & Mary Bill of Rights Journal* ranked as the 3rd most-cited constitutional law journal.
- The *William and Mary Environmental Law and Policy Review* ranked as the 12th most-cited environmental, natural resources and land use law journal.
- The *William and Mary Journal of Women and the Law* ranked as the 4th most-cited law journal for gender, sexuality, and women's issues.

Our students excel in writing, oral advocacy, and client representation. They have won numerous awards and honors in recent prominent, national competitions, including:

- The Burton Award for Legal Achievement which recognizes students for excellence in legal writing. In 2006, William & Mary earned the Burton Law School Record of Distinction Award, for schools with student winners for three or more years.
- The Federal Circuit Bar Association's George Hutchinson Writing Competition.
- Regional and national distinction in the National Trial Competition hosted by the American College of Trial Lawyers and the Texas Young Lawyers Association.
- The National Best Advocate award in the National Appellate Advocacy Competition sponsored by the ABA's Student Division.
- First Place Team and Best Advocate, William W. Daniel National Invitational Mock Trial Competition sponsored by the State Bar of Georgia's Young Lawyers Division.

COMMITMENT TO PUBLIC SERVICE

Law School public service fellowships assist students volunteering for government agencies and nonprofit organizations:

- Approximately 90 students receive fellowships each summer.
- Fellows have worked throughout the United States and in Africa, Asia, Australia, Europe, and South America.

William & Mary

Office of Career Services Offers:



Employer Services

WE ARE EAGER TO ASSIST IN
MEETING YOUR NEEDS FOR
SUMMER, ENTRY-LEVEL, OR
LATERAL HIRING.

William & Mary School of Law Office of Career Services

P.O. Box 8795 • Williamsburg, Virginia 23187-8795
757/221-3805 • 757/221-1611 Fax • lawocs@wm.edu
law.wm.edu/careerservices/employers/

For Overnight Delivery:

William & Mary School of Law
Office of Career Services
613 South Henry Street • Williamsburg, Virginia 23185

- **CONVENIENT ON-CAMPUS INTERVIEWING WITH FULL PRE-SCREENING OF STUDENTS' RESUMES.** Upon request, we will be happy to coordinate your on-campus date here with visits to other area law schools.
- **VIDEOCONFERENCE INTERVIEWS.** William & Mary was the first law school to offer the option of real-time video interviews, and employers from around the world have found it an effective and efficient first step in their recruitment process. Interviewing our students using the Law School's state-of-the-art videoconferencing capabilities is an excellent, cost-effective option for employers interested in minimizing recruiting costs and eliminating travel and lost billable time.
- **ACCESSIBLE LOCATION AND FACILITIES.** Williamsburg is 150 miles south of Washington, DC, midway between Richmond and Norfolk. Three airports (Richmond, Norfolk, and Newport News) offer daily service to most major cities, and there is an Amtrak station less than one mile from campus.
- **OFF-CAMPUS INTERVIEW PROGRAMS.** We conduct regional recruitment programs in Atlanta, Boston, Chicago, Dallas, Los Angeles, and New York, to enable law firms, public interest organizations, government agencies, and courts throughout the country to interview students for summer and permanent positions. Students demonstrate their commitment to work in these locations by traveling to the programs at their own expense. Full pre-screening of candidates' resumes is permitted.
- **POSITION LISTINGS.** If you are recruiting for a position but do not plan to visit the Law School, we will be happy to inform students. We will collect students' application materials and forward them to you at one time or, if you prefer, have students forward their materials to you directly.
- **JOB LISTINGS FOR LATERALS.** Employers may, at no charge, list vacancies for experienced attorneys.
- **LAW SCHOOL-FUNDED PUBLIC INTEREST/GOVERNMENT FELLOWSHIPS AND LOAN REPAYMENT ASSISTANCE.** Our Public Interest/Government Fellowships and Loan Repayment Assistance Program annually provide funding for approximately 90 students and 15-20 graduates for public service work.



William & Mary School of Law

America's First Law School • Established 1779

Office of Career Services
P.O. Box 8795
Williamsburg, VA 23187-8795
lawocs@wm.edu
757/221-3805 • Fax 757/221-1611

Employer Request for Services

If you prefer, you may complete an online form at law.wm.edu/careerservices/employers/.

Please check *ONLY ONE* of the following services:

OCI: On-campus interviews

Dates requested: 1st Choice _____ 2nd Choice _____

(Fall on-campus interviews begin August 19, 2009. Spring on-campus interviews begin February 4, 2010.)

Number of interview rooms: 1 _____ 2 _____ 3 _____

For law firms of 50 or more attorneys in all offices and corporations registering for fall OCI: Please include a check, payable to "William & Mary Law School Foundation," for \$300. There is no charge for government or public interest employers for fall or spring recruiting, or for law firms for spring recruiting. All funds are used to provide summer public service fellowships for students.

VCI: Videoconference interviews (*The Office of Career Services will contact you to make arrangements.*)

RF: Resume forwarding (All students' materials will be sent at one time.) Deadline to receive materials _____
(*The Office of Career Services will send all materials for OCI, VCI and RF by e-mail. Please contact us if you cannot receive materials by e-mail.*)

SSD: Students send directly (Each student will send materials individually.) Deadline to receive materials _____
(*Please indicate whether students should apply via e-mail fax regular mail.*)

Employer's Complete Name: _____

Mailing Address: _____

Location(s) of office(s) for which you are recruiting: _____

Contact Name/Title: _____ E-mail Address: _____

Telephone: _____ Fax: _____ Web: _____

Total number of lawyers in all offices: _____

We are interested in recruiting (check all that apply):

_____ Third-year students for entry-level positions starting summer/fall 2010.

_____ Second-year students for positions during summer 2010.

_____ First-year students for positions during summer 2010. (First-year students may apply after December 1st.)

_____ Candidates for the LL.M. in the American Legal System for summer or entry-level positions in 2010.

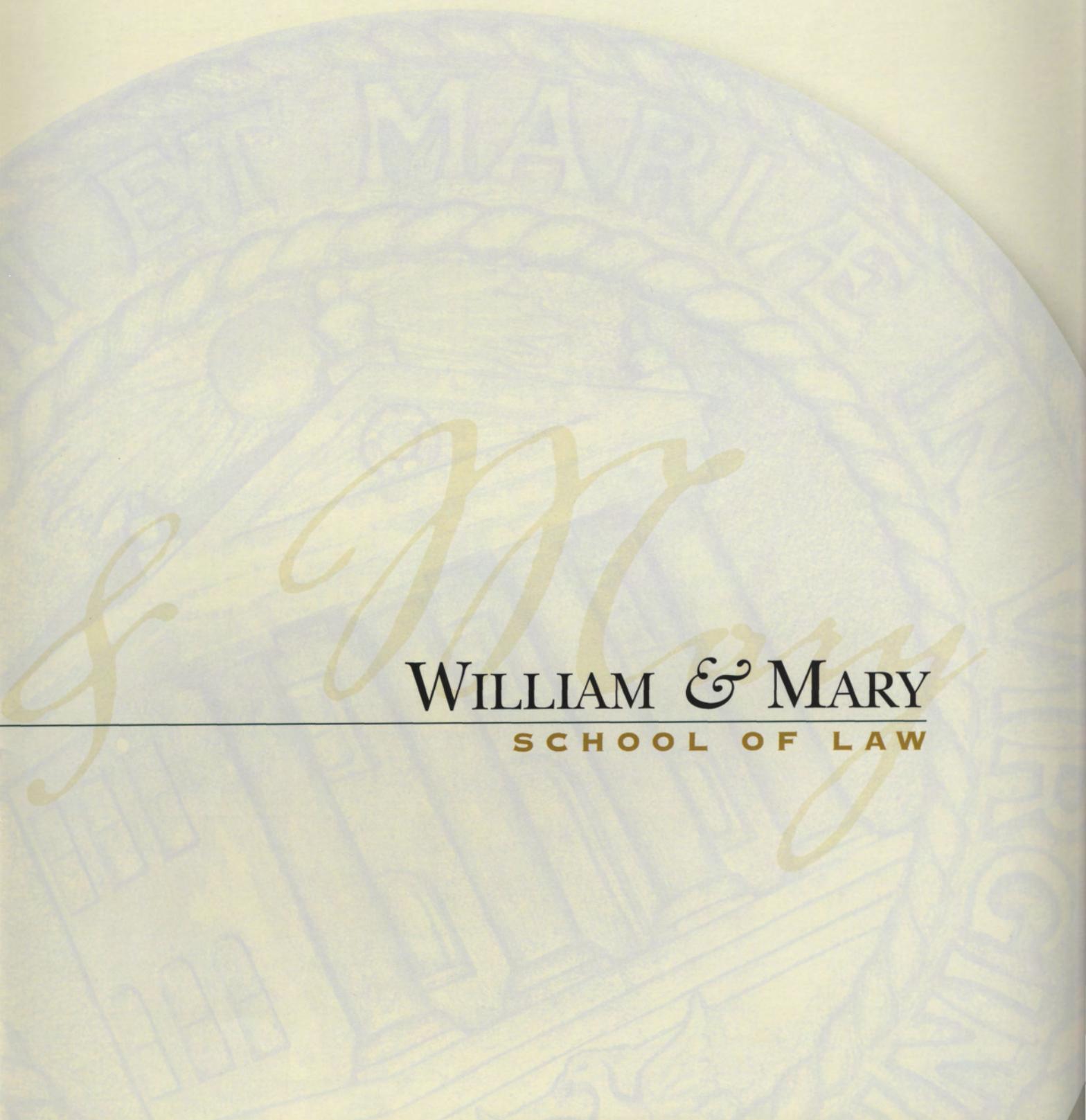
Additional materials to be submitted with resume: _____ Cover Letter _____ Transcript _____ Writing Sample
_____ Reference List _____ Other: _____

Office of Career Services Use Only:

OCI/VCI Date Reserved: _____ \$300 received on: _____ Date Confirmed ____/____/____

William & Mary does not discriminate unlawfully in any of its programs, procedures, or practices against any person on the basis of age, color, disability, national or ethnic origin, political affiliation, race, religion, gender, sexual orientation, or veteran or marital status. By using our facilities or services, employers signify that their practices at all stages of the recruitment and employment process are consistent with this policy.

William



W & M

WILLIAM & MARY
SCHOOL OF LAW



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Office of Career Services
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Williamsburg, Virginia 23187-8795

ADDRESS SERVICE REQUESTED

FIRST CLASS

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Established 1779