2010

Information and Services for Employers, 2010-2011

William & Mary Law School
An Invitation

to Recruit William & Mary Law Students and Graduates

Hiring attorneys is one of the most important investments you make.

We invite you to take a close look at our law students and graduates. Their skill level, professionalism, and enthusiasm for the law will impress you.

William & Mary lawyers begin their legal education with distinguished credentials. They gain practical, hands-on experience in an innovative, two-year Legal Skills Program, and enhance their academic and professional backgrounds by completing externships in actual legal settings.

America's First Law School

In 1779, William & Mary became the first academic institution in the country to teach law in a university setting. Legal training began at the College under the direction of George Wythe, a renowned legal scholar, lawyer, and mentor to Thomas Jefferson. John Marshall, who had a seminal impact on U.S. history as Chief Justice of the Supreme Court, was among Wythe's first students. With such august origins, the Law School takes seriously its obligation to produce graduates who are not only wise counselors and powerful advocates but also honorable human beings and good citizens.
William & Mary Law Students Offer:

**Outstanding Credentials**
We share the company of a select group of law schools based on combined LSAT scores and GPAs of their student bodies, and employers around the world hire our students:

- The median GPA for the Class of 2012 was 3.66 and the median LSAT score was 165 (92nd percentile). The Law School selected these students from more than 4,900 applicants from 50 states, the District of Columbia, and 53 other countries.
- During 2009, nearly 80 percent of the law firms in the National Law Journal 250, Legal Times 100, The Am Law 100, and The Lawyer Global 100 actively recruited our students.
- More than 1,500 law firms, government agencies, public interest organizations, courts, and businesses visited campus, participated in off-campus interview programs, or solicited resumes from our students and graduates in 2009.

**Diverse Backgrounds**
Students come to William & Mary with a breadth of viewpoints and a wealth of accomplishments:

- Our students represent 46 states, the District of Columbia, and 12 other countries.
- They earned undergraduate degrees from 264 institutions.
- More than 40 percent have pre-law school work experience.

**Exceptional Professional Skills**
Our Legal Skills Program is a required, comprehensive, two-year course of study which:

- Earned the ABA’s E. Smythe Gambrell Professionalism Award.
- Simulates law practice by grouping students into law offices led by a faculty senior partner.
- Teaches legal research and writing and client representation within the context of simulated cases.
- Educates students in the full range of lawyering skills such as counseling clients, interviewing witnesses, and handling pretrial, trial, and appellate work.
- Provides experience in resolving difficult ethical issues that arise in practice.
- Trains students to use state-of-the-art technology so they can practice in high-tech venues.

Students gain meaningful practical experience through our Clinics and Externships by:

- Representing clients in Appellate Litigation, Domestic Violence, Federal Tax, Innocence Project, Legal Aid, Special Education Advocacy, and Veterans’ Benefits clinics, often appearing in court and before administrative tribunals using their third-year practice certification and under the supervision of licensed attorneys.
- Working for judges, law firms, prosecutors, public defenders, government agencies, civil legal service providers, corporations, and private nonprofit organizations.

**Broad Geographic Interests**
William & Mary students go on to live and work around the world and are leaders in private practice, the judiciary, business, education, public interest organizations, and government:

- Approximately 64 percent of recent graduates work outside Virginia, in 24 states, the District of Columbia, and abroad.
- Alumni are located in all 50 states, the District of Columbia, and 38 other countries.

**Significant Co-Curricular Accomplishments**
Four student-edited journals enhance students’ research, writing, analytical, and managerial skills. In a recent study:

- The William and Mary Law Review ranked as the 20th most-cited journal in an evaluation of more than 1,000 U.S. and selected non-U.S. legal periodicals.
- The William & Mary Bill of Rights Journal ranked as the 3rd most-cited constitutional law journal.
- The William and Mary Environmental Law and Policy Review ranked as the 12th most-cited environmental, natural resources, and land use law journal.
- The William and Mary Journal of Women and the Law ranked as the 4th most-cited law journal for gender, sexuality, and women’s issues.

Our students excel in writing, oral advocacy, and client representation. They have won numerous awards and honors in recent prominent, national competitions, including:

- The Burton Award for Legal Achievement which recognizes students for excellence in legal writing. William & Mary has earned the Burton Law School Record of Distinction Award, for schools with student winners for three or more years.
- The American Bankruptcy Institute’s Bankruptcy Law Writing Competition.
- First place honors in the William W. Daniel National Invitational Mock Trial Competition and the Gourley Trial Competition.
- The National Best Advocate award in the National Appellate Advocacy Competition sponsored by the ABA’s Student Division.

**Commitment to Public Service**
Law School public service fellowships assist students volunteering for government agencies and nonprofit organizations:

- Approximately 100 students receive fellowships each summer.
- Fellows have worked throughout the United States and in Africa, Asia, Australia, Europe, and South America.
William & Mary
Office of Career Services Offers:

Employer Services
We are eager to assist in meeting your needs for summer, entry-level, or lateral hiring.

- **Convenient on-campus interviewing** with full pre-screening of students' resumes. Upon request, we will be happy to coordinate your on-campus date here with visits to other area law schools.

- **Videoconference interviews.** Employers from around the world have found video interviews an effective and efficient first step in their recruitment process. Interviewing our students via videoconference is an excellent, cost-effective option for employers interested in minimizing recruiting costs and eliminating travel and lost billable time.

- **Accessible location and facilities.** Williamsburg is 150 miles south of Washington, DC, and midway between Richmond and Norfolk. Three airports (Richmond, Norfolk, and Newport News) offer daily service to most major cities, and there is an Amtrak station less than one mile from campus.

- **Off-campus interview programs.** We conduct regional recruitment programs in Atlanta, Boston, Chicago, Dallas, Los Angeles, and New York, to enable law firms, public interest organizations, government agencies, and courts throughout the country to interview students for summer and permanent positions. Students demonstrate their commitment to work in these locations by traveling to the programs at their own expense. Full pre-screening of candidates' resumes is permitted.

- **Position listings.** If you are recruiting for a position but do not plan to visit the Law School, we will be happy to inform students. We will forward all interested students' application materials at one time or, if you prefer, have students send their materials individually.

- **Job listings for laterals.** Employers may, at no charge, list vacancies for experienced attorneys.

- **Law School-funded public interest/government fellowships and loan repayment assistance.** Our Public Interest/Government Fellowships and Loan Repayment Assistance Program annually provide funding for approximately 100 students and 25 graduates for public service work.
Employer Request for Services

If you prefer, you may complete an online form at law.wm.edu/careerservices/employers/.

Please check ONLY ONE of the following services:

The Office of Career Services will send all materials for on-campus interviews, videoconference interviews, and resume forwarding by e-mail. Please contact us if you prefer not to receive materials by e-mail.

☐ OCI: On-campus interviews

Dates requested: 1st Choice __________________ 2nd Choice ________________
(Fall on-campus interviews begin August 18, 2010. Spring on-campus interviews begin February 3, 2011.)
Number of interview rooms: 1 ____ 2 ____ 3 ____

For law firms of 50 or more attorneys in all offices and corporations registering for fall OCI: Please include a non-refundable check, payable to “William & Mary Law School Foundation,” for $300. There is no charge for government or public interest employers for fall or spring recruiting, or for law firms for spring recruiting. All funds are used to provide summer public service fellowships for students.

☐ VCI: Videoconference interviews (The Office of Career Services will contact you to make arrangements.)

☐ RF: Resume forwarding (Students’ materials will be sent at one time.) Deadline to receive materials ________________

☐ SSD: Students send directly (Students will send materials individually.) Deadline to receive materials ________________

(Please indicate whether students should apply via ☐ e-mail ☐ fax ☐ regular mail.)

Employer’s Complete Name: ____________________________________________

Mailing Address: _______________________________________________________

Location(s) of office(s) for which you are recruiting: ________________________

Contact Name/Title: __________________________________ E-mail Address: _____________

Telephone: __________________ Fax: __________________ Web: __________________

Total number of lawyers in all offices: ____________________________

We are interested in recruiting (check all that apply):

☐ Third-year students for entry-level positions starting summer/fall 2011.

☐ Second-year students for positions during summer 2011.

☐ First-year students for positions during summer 2011. (First-year students may apply after December 1st.)

☐ Candidates for the LL.M. in the American Legal System for summer or entry-level positions in 2011.

Additional materials to be submitted with resume:  ☐ Cover Letter  ☐ Transcript  ☐ Writing Sample

☐ Reference List  ☐ Other: ____________________________________________

Office of Career Services Use Only:

OCI/VCI Date Reserved: _____________________________ $300 received on: ________________ Date Confirmed __/__/____

William & Mary does not discriminate on the basis of race, sex, color, national origin, religion, sexual orientation, age, political affiliation, or against otherwise qualified persons with disabilities. By using our facilities or services, employers signify that their practices at all stages of the recruitment and employment process are consistent with this policy. The College is an Equal Opportunity/Affirmative Action/Equal Access Employer and actively encourages application from minorities, women, disabled persons and veterans.