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7-2020

A. Benjamin Spencer: What To Expect From Me As Dean

A. Benjamin Spencer

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A. Benjamin Spencer | What to expect from me as Dean

It has been an incredible pleasure to spend the past two months speaking with and **listening to members of this community** (alumni, faculty, staff, and administrators) who shared with me their views on the future of the law school. Consistent themes have emerged, enabling me to distill—in broad strokes—what our **key strategic priorities** should be (in a post-COVID-19 world). Below, I outline that vision, as well as provide a statement of my **values & commitments** and what you can expect from me. I look forward to working together to refine, pursue, and build upon these objectives as we nurture a culture of **unparalleled excellence** at William & Mary Law School.



WILLIAM & MARY
LAW SCHOOL

Strategic Priorities

<i>Improving</i> Our Ranking	Larger tenure-stream faculty More resources to attract & retain the best faculty scholars Smaller matriculating class with improved quality metrics Increased support for positive career and bar outcomes
<i>Growing</i> Our Impact	Greater support for faculty to produce & share impactful research Scholarships & pipeline programs for underrepresented students New clinics to expand experiential learning & pro bono services A new center focused on racial and social justice
<i>Strengthening</i> Our Financial Condition	Increasing the rate and level of giving Reducing tuition dependency with alternative revenue sources Employing better financial aid modeling Pursuing enhanced University financial support (post COVID-19)

My Values	Excellence Equity & Inclusion Service Integrity
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My Commitments	The success of our students Supporting & promoting faculty research Fiscal prudence with a willingness to invest A workplace where all are respected, valued, and developed
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What you can expect of me	School before self Data-driven decision-making Dedication to listening Professionalism Transparency Merit-based evaluation & incentives Hard work Respect & gratitude
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