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## BOOKS NOTED

LABOR-MANAGEMENT RELATIONS IN THE PUBLIC SERVICE. BY ROBERT S. ROBERTS. Honolulu: University of Hawaii Press, 1970. Pp. 616. \$22.50.

This volume is an outgrowth of the "Manual for Employee-Management Cooperation in the Federal Service" and represents a reorganization and updating of materials in the field. The subject areas covered in separate chapters are: frequently used terms and phrases; the task force report and the executive orders; standards of conduct for employee organizations and code of fair labor practices; bargaining unit and majority statute determination; bargaining unit determinations; advisory arbitration of grievances; state and local legislation; negotiated agreements; dispute prevention and settlement; background and comments on current and developing issues in labor-management relations; and the new look in federal labor policy-executive order 11491.

The volume is a comprehensive work which seems to be a must in the area of public service labor-management relations.

THE EMPLOYED INVENTOR IN THE UNITED STATES: R & D POLICIES, LAW, AND PRACTICE. BY FREDRIK NEUMEYER WITH LEGAL ANALYSIS BY JOHN C. STEDMAN. Cambridge: The MIT Press, 1971. Pp. 540. \$25.00.

The complex area of the relation of the employee-inventor to his employer is the subject of this volume. Dividing the work into three separate areas, the authors discuss the extent and disposition of research and development in the United States, the resulting legal ramifications, and then present twenty case studies taken from industry, government, and universities. The legal relations between the employee and employer concerning the common law rules of patents, copyrights, and trade secrets are explored, and the authors attempt to answer questions about the rights, rewards, and problems of the employed inventor.

VIOLENCE AND THE POLICE. BY WILLIAM A. WESTLEY. Cambridge: The MIT Press, 1970. Pp. 222. \$8.95.

This work is an update of a previous writing by the same author based on a sociological study of the municipal police force in a mid-western city. The author concentrates on the nature of police activities,

how the police are organized and function, the kind of men they employ, and the ways in which they build a special occupational culture that defines the police "self" and role in society. The book identifies the forces that lead to such cultural norms as secrecy, legitimate violence, and maintenance of respect, and describes the consequences they have for law enforcement.

CRIME AND ITS TREATMENT. BY JOHN BARROW MAYS. New York: Humanities Press, Inc., 1970. Pp. 164. \$4.50, \$2.25 (paperback).

The author's objective, as stated in the foreword, is to deal with the nature of crime and examine the various forms of treatment that modern Britain has devised to cope with and contain it. The book is written from a strong sociological viewpoint and emphasizes social institutions such as the family, educational institutions, and economic and political structures. Charts, graphs, and statistics are interspersed throughout, along with references to further writings. The text is designed mainly as an introductory work to be used in conjunction with a complete course of study in the field of crime.