2014

2013-2014 Annual Report

William & Mary Law School

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2013–2014 Law School Boards

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Dear Graduates, Parents, and Friends,

Your continued involvement in the life of Marshall-Wythe is vital to our Law School, as this report makes wonderfully clear. Pore through these pages and you will find good news, caring people, and much to celebrate.

To that end, we are pleased to note that donations to the Annual Fund last year totaled $2,303,576 — the largest amount in the Law School’s history. Total giving (including Annual Fund, endowment, building fund, and in-kind gifts) came to $4,509,870 — also a record amount and a 26 percent increase over the previous high mark of $3,581,286 set in FY ’13.

Reunion classes helped lead the way, providing generous gifts and multi-year pledges totaling a record $3,408,648. Congratulations to the Classes of 1974 and 1979 for setting new records for a 40th and 35th reunion!

In March, the Law School broke into the Top 25 for the first time in the U.S. News & World Report’s annual law school rankings, garnering the 24th spot.

We improved in several key categories compared to peer schools, including the percentage of students who had jobs nine months after graduation, bar passage rate, the quality of the first-year class as measured by LSAT scores, and the reputation of the school among law deans and legal academics. The U.S. News rankings confirm what we already know: Marshall-Wythe continues to make impressive strides with terrific new faculty hires, highly accomplished students and alumni, and an increasingly rich array of skills-training opportunities.

This past year was also memorable as the 60th anniversary of the graduation of Edward A. Travis B.C.L. ’54, the first African American to receive a degree from William & Mary. In celebration of this milestone, nearly 70 African-American graduates from 31 classes gathered here in February for the first African-American Law Alumni Celebration.

As we review our recent history, we look forward to building on our strengths in the coming months. The 213 members of the Class of 2017 who arrived in August are the strongest class in our history as measured by their undergraduate academic performance.

Thank you for continuing to make this a place worthy of our students and faculty, and for maintaining the enduring legacies of John Marshall and George Wythe.

Sincerely,

Davison M. Douglas, Dean
Arthur B. Hanson Professor of Law

John E. Donaldson ’63, Chair
Law School Annual Fund
Professor of Law, Emeritus
Faculty

Professor Susan Grover, a University Professor for Teaching Excellence, was named William & Mary’s vice provost for Academic and Faculty Affairs. Virginia Lawyers Media recognized her in March 2014 in its Class of 2014 Influential Women of Virginia.

The Board of Visitors approved the following promotions: Professor Vivian E. Hamilton, from associate professor to professor of law (with tenure) and Patricia E. Roberts ’92, from clinical associate professor to clinical professor. The board also approved a resolution to extend the contract of William & Mary President Taylor Reveley through June 2017. He served as the Law School’s dean from 1998 to 2008.

Professor Darian M. Ibrahim joined our faculty from the University of Wisconsin Law School. His teaching and research interests encompass corporate and securities law and their application to entrepreneurial activity. He received his J.D., magna cum laude, from Cornell, where he was articles editor of the Cornell Law Review and inducted into Order of the Coif. He holds a B.S. in chemical engineering from Clemson University. Following law school, he practiced law at Troutman Sanders in Atlanta and clerked for Chief Justice Norman S. Fletcher of the Georgia Supreme Court.

Professor Sarah R. Wasserman Rajec came to Marshall-Wythe from Stanford, where she was a lecturer in law and teaching fellow in the Law, Science & Technology Program. Her areas of expertise include patent law, intellectual property, and trade law. Rajec earned an undergraduate physics degree, with honors, at Brown, and a J.D., cum laude, at the University of Michigan. She began her career in the Boston office of Fish & Richardson. She later clerked for Judge Donald C. Pogue of the U.S. Court of International Trade and for Judge Alan D. Lourie of the U.S. Court of Appeals for the Federal Circuit.
The William & Mary Property Rights Project honored Michael M. Berger of Manatt, Phelps & Phillips with the 2014 Brigham-Kanner Property Rights Prize. Berger is the first practicing lawyer to receive the prize and is considered by his peers to be among the best takings lawyers in the nation.

Awards conferred by the Law School at graduation included the John Marshall Award, to Chris Creech, associate registrar; the I’Anson Award, to Kevin S. Elliker ’14; and the George Wythe Award, to Sean J. Radomski ’14.

The following received named professorships: Evan J. Criddle, the Tazewell Taylor Research Professor of Law; Nathan B. Oman, the Robert E. ’68 and Elizabeth Scott Research Professor of Law; Timothy Zick, the Mills E. Godwin, Jr., Professor of Law.

Professors James G. Dwyer, Michael S. Green, and Tara Leigh Grove were among 20 William & Mary faculty who received Plumeri Awards for Faculty Excellence in recognition of exemplary achievements in teaching, research, and service.

Professor Richard Epstein, the Laurence A. Tisch Professor at New York University Law School, received the 2014 Marshall-Wythe Medallion, the highest honor conferred by the faculty. He was previously honored by the William & Mary Property Rights Project with the 2005 Brigham-Kanner Property Rights Prize.

Professor Allison Orr Larsen was recognized as an early career Rising Star among the 12 recipients of the Commonwealth’s highest honor for faculty in 2014. The State Council of Higher Education for Virginia confers the honor to recognize excellence in teaching, research, and service. Larsen is a 1999 magna cum laude graduate of the College.

Honors

The Law School Association recognized two alumni at graduation for their outstanding commitment to public service. Latoya C. Asia ’09, human resources manager at NewMarket Service Corporation, received the Taylor Reveley Award, which recognizes outstanding commitment to public service by an alumnus or alumna who graduated in the previous 10 years. Since her graduation, Asia has traveled to Niger to volunteer and also has served as co-director of the Virginia State Bar’s Oliver Hill/Samuel Tucker Pre-Law Institute and as a member of the Board of Directors of the Excel to Excellence Foundation. William E. Hoffmann, Jr. ’67, J.D. ’77 received the Citizen-Lawyer Award, the association’s highest honor in recognition of his lifetime commitment to citizenship and leadership. Hoffmann pursued pro bono work during a distinguished career that included nearly 30 years practicing law at King & Spalding in Atlanta. From 2008 to 2012, he served as the firm-wide pro bono partner. Since his retirement in 2012 from the firm, he has served as senior counsel to the Georgia Asylum and Immigration Network, as general counsel for the Southern Center for Human Rights, and as chairman of the Board of the Institute for Parliamentary Support in Africa. The association also presented its Thurgood Marshall Award at graduation to James Booth ’14.

Professors Nancy Combs, Vivian E. Hamilton, and Alan J. Meese were named Cabell Research Professors for the 2014–15 academic year. The professorships were made possible by an endowment from The Cabell Foundation, established by Robert G. Cabell III and Maude Morgan Cabell of Richmond, and gifts from other donors.

The Class of 2014 honored Professor Jeffrey Bellin with the Walter L. Williams, Jr., Memorial Teaching Award, a recognition given by each graduating class to a professor for outstanding teaching.
Alumni

Approximately 8,100 W&M law graduates live and work in all 50 states, the District of Columbia, and 47 other countries.

Jacqueline Denning ’76, a partner at Arnold & Porter until her retirement, was inducted as an honorary member of the Order of the Coif during the Class of 2014’s Award Ceremony. The Coif chapter inducted its first members in 1981. Alumni chosen as honorary members graduated before 1981.

Kristen Poole ’16 was recognized as a 2014 TowneBank Anderson Scholar. Recipients receive $5,000 scholarships created in memory of Alvin P. Anderson ’70, J.D. ’72.

Giving

Gifts to the Annual Fund totaled $2,303,576 by June 30, 2014 (compared to $2,073,222 in FY ’13). This was the largest amount in our history. Total giving (including the Annual Fund, endowment, building fund, and gifts-in-kind) came to $4,509,870 — also a record-setting amount. For more on fundraising results, see page 7.

Reunion classes made generous gifts and multi-year pledges totaling $3,408,648, a new record. For more about reunion giving and the Class of 1974’s claiming of the inaugural Red-Hot Reveley Award, see page 10.

Records are meant to be broken, and that’s exactly what the 3Ls did this year as 90 percent of the class made a pledge to their graduation gift. In so doing, the class broke the participation record of 88 percent held by the Class of 2001 and also claimed Dean Douglas’s trademark mustache. For more, see page 11.

Professor Helena S. Mock ’00 was honored with the 2014–15 St. George Tucker Adjunct Professorship Award in recognition of her outstanding commitment to her students and service to the Law School.

Alumni gathered in February for the first African-American Law Alumni Celebration, an event that brought together nearly 70 graduates from 31 classes.
Admissions

The 213 members of the Class of 2017 who arrived in August were chosen from a pool of 4,418 applicants. These new students had a median LSAT of 163 (the 88th percentile) and a median undergraduate G.P.A. of 3.79, the highest of an entering class in our history.

Thirty-six students joined us as 2015 LL.M. degree candidates. They hail from Belarus, China, India, Korea, Taiwan, Venezuela, and the United Kingdom. The Law School also welcomed five transfer students and six visiting students (including four exchange students from China, France, New Zealand, and Poland for the fall semester only).

Ninety-one percent of the student body received financial aid in the form of scholarships or fellowships for the 2014–15 academic year; the total value of this aid was approximately $9.6 million.

Rankings

In the most recent survey, the Law School climbed nine spots to 24th, tied at that spot with the University of Washington. This is the highest rank ever given the country’s oldest law school by U.S. News & World Report, which began publishing an annual ranking of law schools in 1987. The Law School’s previous best ranking was 27th in 2005, 2006, and 2011.

Journals

In the most recent rankings, our journals fared exceptionally well. The William & Mary Law Review is the 21st most-cited general interest law review in the country. The William & Bill of Rights Journal is the second most-cited specialty law review in the field of civil rights, and the fourth most-cited specialty law review in the field of constitutional law. The William & Mary Environmental Law and Policy Review is the most-cited specialty law review in the field of energy law, and the ninth most-cited specialty
law review in the field of environmental law. The William & Mary Journal of Women and the Law is the eighth most-cited specialty law review in the fields of gender studies, women, and sexuality. Our newest law review, the William & Mary Business Law Review, is the 14th most-cited law review in the field of corporations and associations, and the 30th most-cited student-edited law review in the field of commercial law. In addition, of the 27 student-edited law reviews established since 2010, our Business Law Review is the third most-cited journal by other law reviews, trailing only the Harvard National Security Journal and the UC Irvine Law Review.

Public Service
Thirteen alumni received 2014 awards from the Law School’s Loan Repayment Assistance Program. The program has provided forgivable loans totaling $350,750 to 59 graduates since 2005.

Sixty-two members of the Class of 2014 were recognized as William & Mary Community Servants. The recognition is given to members of the graduating class who have contributed at least 35 hours of pro bono legal or volunteer service to the local community.

The Law School awarded $335,275 — the most ever in our history — to 109 rising 2Ls and 3Ls for 2014 Summer Public Service Fellowships. Support for the program comes from the student body’s Public Service Fund, alumni, the College and the Law School, the Virginia Law Foundation, the Christopher Wren Association, endowments, and law firms and corporations that interview on campus. Students assisted 98 organizations in 16 states, D.C., Azerbaijan, Bangladesh, Cambodia, China, Cote d’Ivoire, Indonesia, Iraq, Italy, Kosovo, Kyrgyzstan, Lithuania, Morocco, the Netherlands, South Africa, and Spain.
Fundraising Totals

<table>
<thead>
<tr>
<th></th>
<th>FY ’11</th>
<th>FY ’12</th>
<th>FY ’13</th>
<th>FY ’14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund</td>
<td>$1,553,017</td>
<td>$1,907,660</td>
<td>$2,073,222</td>
<td>$2,303,576</td>
</tr>
<tr>
<td>Gifts-in-Kind</td>
<td>281,173</td>
<td>241,679</td>
<td>283,819</td>
<td>14,828</td>
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<tr>
<td>Endowment Gifts</td>
<td>1,234,806</td>
<td>513,065</td>
<td>1,123,195</td>
<td>1,619,110</td>
</tr>
<tr>
<td>Capital (building)</td>
<td>271,071</td>
<td>142,996</td>
<td>101,050</td>
<td>572,356</td>
</tr>
<tr>
<td><strong>Total Giving</strong></td>
<td>$3,340,067</td>
<td>$2,805,400</td>
<td>$3,581,286</td>
<td>$4,509,870</td>
</tr>
</tbody>
</table>

Total number of alumni donors for FY ’13 was 1,799, total for FY ’14 was 1,891.

Endowments Growth

<table>
<thead>
<tr>
<th>FY ’09</th>
<th>FY ’10</th>
<th>FY ’11</th>
<th>FY ’12</th>
<th>FY ’13</th>
<th>FY ’14</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.9 million</td>
<td>$36.0 million</td>
<td>$41.7 million</td>
<td>$40.9 million</td>
<td>$45.7 million</td>
<td>$52.8 million</td>
</tr>
</tbody>
</table>
Alumni Weekend 2014

On April 11–12, alumni and their families reconnected with the Law School during a wonderful reunion weekend in Williamsburg. More than 475 people participated in a wide range of events, including the Dean’s Reception, golf and tennis, a brunch in the Wren Building kitchen, walking tours of Colonial Williamsburg, a family picnic at the Law School, and just reacquainting themselves with the area during a mild and sunny weekend. On Saturday night, the fun moved over to Kingsmill Resort, where graduates from nine classes and guests gathered for the reunion dinner party. Adding to the excitement was a new prize — the Red-Hot Reveley Award for Outstanding Class Participation. The Class of 1974 claimed the inaugural prize with 44 percent of their class making a commitment.

Save the Date!
Alumni Weekend 2015
April 17–18

CLASSES CELEBRATING REUNIONS INCLUDE
Reunion Committees 2014

1969 – 45th Reunion
Co-Chairs
Karen L. Atkinson-Loffredo
Gilbert A. Bartlett
Committee
Robert S. Dutro
John B. Gaidies
John D. Sours

1974 – 40th Reunion
Co-Chairs
Douglas Eric Brown
Paul Edward Clifford
Anita Owings Poston
Walter B. Stowe, Jr.
Committee
Richard Brown
William Joseph Carter
Edward Lacy Chambers
Lawrence Denison Diehl
Edward L. Flippen
Jerry K. Jebo
Steven Edward McGregor
Terri Bailey McKenzie
Cabell Christian Mercer
Courtney Eason Mercer
James B. Murray
William Lewis Stauffer, Jr.

1979 – 35th Reunion
Co-Chairs
Francis James Baltz
Michael Edward Baumann
Jocelyn West Brittin
Committee
Nathaniel Beaman IV
Kathy Ann Brown
Joseph John McCarthy
Carol Hill Pickard
Richard Randolph Pickard
Peter Alan Susser

1984 – 30th Reunion
Co-Chairs
Michael John Garvin
Stephen John Horvath III
Scot Alan Katona
Brian R. Marron
Carla S. Moreland
Philip Lee Russo, Jr.
Committee
Ellen M. Callinan
Elizabeth Chapman Carver
Michael Lowell Heikes
Richard Hugh Howard-Smith
Barbara E. Johnson
Marsha Dula Matthews
Mark Joseph Schulte
Valerie Loftin Shevlin
Gretchen Marie Woffinger

1989 – 25th Reunion
Co-Chairs
Anna P. Engh
Jeffrey Alan Lowe
Committee
Virginia Cook Gerbasi
Elizabeth Besio Hardin
Cheryl Ann Lewis
W. Neal McBrayer
Steven M. Miser
Mark William Pearson
Marc Andre Taylor
Karen Elizabeth Wendelken
Douglas Mark Young

1994 – 20th Reunion
Co-Chairs
Marcia Stuart Geplecha
Susan Beth Comparato
Thomas G. Martinchek
Paul Patrick Rooney
Committee
Marshall B. Barton
Jessica Ruth Bernanke
Judith Mary Conti
Dawn Qejtt Darkest
Jason Robert Davis
Brook A. Edinger
Kathryn Wilson Hambrick
Linda Marie Jackson
Fred Barry Jacob
Christine Mary Johnson
Charlene Chialia Kuo
J. Manly Parks

1999 – 15th Reunion
Co-Chairs
Douglas Dziak
Francine Friedman Grabowski
Alicia Lewis
Vivicon Erika Kelley
Committee
Aaron Samuel Book
Robert Ernest Chandler
Eamice Kim Chapon
Jennifer Vollmer Copas
Sara W. Dunton
Gurbir S. Grewal
Michael Andrew Hyman
Kathleen M. Kedian
David W. Lametti
Mark Daniel Matthews
Kevin M. O’Neill
Jeff Michael Timmers

2004 – 10th Reunion
Co-Chairs
Kevin Michael Barnes
Jennifer Ann Maceda
Sarah Belcher O’Keiff
Committee
James H. Boykin III
Jennifer Gorga Capone
Jessica T. Cook
Harmon L. Cooper
Kevin Michael Duffan
William G. Lamberth II
A. Tevis Marshall
Todd H. Muldrew
Nicholas D. Naum

2009 – 5th Reunion
Co-Chairs
Sarah Bellinger Beebe
Jennifer Gwynne Case
Shannon Eileen Daily
Brian Edward Maxted
Committee
Latoya Chantal Asia
Philip Gray Bowditch
Elisha Seaton Garvey
Lauren Ashley Hughes
Leigh Wilson Kennedy
Joelle E. K. Laszlo
James Douglas Marky
John Johnny O’Kane IV
Jeffrey Scott Palmore
Sarah Kathryn Simmons
Timothy John Slattery
William Colonel Smith, Jr.
Jason Robert Wool
Members of the Class of 1974 were on hand at Alumni Weekend’s Reunion Dinner to claim the inaugural Red-Hot Reveley Award for Outstanding Class Participation in a reunion gift, with 44 percent of their class making a commitment by the April celebration. (They achieved 47 percent participation by June 30th.) The award is a portrait of “The King” (looking suspiciously like William & Mary President Taylor Reveley), which is now displayed in the Law School. The Elvis theme hearkens back to an Elvis shrine that occupied a place of honor in the student lounge in the 1980s and 1990s.

<table>
<thead>
<tr>
<th>Class</th>
<th>Total Gifts &amp; Pledges*</th>
<th>Participation %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1969</td>
<td>$53,250</td>
<td>37%</td>
</tr>
<tr>
<td>1974**</td>
<td>$2,278,881</td>
<td>47%</td>
</tr>
<tr>
<td>1979**</td>
<td>$397,544</td>
<td>37%</td>
</tr>
<tr>
<td>1984</td>
<td>$168,519</td>
<td>41%</td>
</tr>
<tr>
<td>1989</td>
<td>$151,288</td>
<td>30%</td>
</tr>
<tr>
<td>1994</td>
<td>$150,755</td>
<td>37%</td>
</tr>
<tr>
<td>1999</td>
<td>$101,597</td>
<td>36%</td>
</tr>
<tr>
<td>2004</td>
<td>$78,020</td>
<td>31%</td>
</tr>
<tr>
<td>2009</td>
<td>$28,794</td>
<td>35%</td>
</tr>
<tr>
<td>Totals</td>
<td>$3,408,648</td>
<td></td>
</tr>
</tbody>
</table>

*Totals include gifts made by June 30, 2014, and five-year pledges.

** Congratulations to the Classes of 1974 and 1979 for setting new records for a 40th and 35th reunion!
Class of 2014 Gift

The Class of 2014 took no prisoners in breaking participation goals in their class gift efforts before graduation in May. They even took Dean Douglas’s mustache. When all was said and done, the class’s gift participation rate reached a record high of 90 percent. The previous record was 88 percent participation, held by the Class of 2001.

Class Gift co-chairs Alex Snyder-Mackler and Kevin Elliker knew they had their work cut out for them if they were going to get anywhere near the previous record participation. The dean bolstered their efforts by issuing a challenge: if the class hit a 75 percent participation rate, he would shave his iconic mustache of more than two decades. The class easily hit the 75 percent mark, and on April 17, Dean Douglas’s wife, Kathy Urbonya, shaved his mustache before a spirited crowd of students in the lobby.

In remarks at graduation, Elliker attributed much of this tremendous success to the efforts of 22 dedicated co-chairs who, he said with a smile, “persuaded, convinced, cajoled, bribed and otherwise threatened their friends and classmates to participate.”

Class of 2014 3L Class Gift Co-Chairs

Yvonne Baker
Kristin Bergman
Beau Blumberg
Keith Buzby
Jenny Eaton
Kevin Elliker
Joe Figueroa
Marko Hannanel
Liz Herron
Andrew King
Alex Lurie

Kayla McCann
Jeanne Noonan
Beth Petty
Adam Prestidge
Sean Radomski
Cassandra Roeder
Jackie Sandler
Eileen Setien
Alex Snyder-Mackler
Paul Wolfgramm
Peter Yagel

Alex Snyder-Mackler, at left, and Kevin Elliker announced the class’s record participation rate at graduation.
Appellate and Supreme Court Clinic
The Law School Adopts Innovative, Student-led Approach to Appellate Education

Learning to craft effective briefs and oral arguments is a staple of any legal education. But students in the William & Mary Appellate and Supreme Court Clinic aren’t just developing practical skills, they’re also developing emerging areas of the law.

Under the guidance of Tillman J. Breckenridge, leader of Reed Smith’s Virginia and Washington, D.C., Appellate Groups, third-year law students explore appellate litigation firsthand during two semester-long courses. With a combination of lectures, brief writing workshops, and oral argument training, the clinic prepares a group of eight students to argue cases before federal courts of appeal nationwide.

While the vast majority of appellate clinics rely on their home circuit courts to pass along cases, William & Mary students scour district court dockets across the country to build a caseload that is unique in its diversity and substantive nature.

“One of the problems with the traditional appellate clinic model is that with the increasing number of participating schools, there aren’t as many cases to go around, and they tend to be all one type,” said Breckenridge, who founded the clinic in 2012. “I wanted a certain breadth of subject matter for the students, and I wanted cases that were meaningful for both the litigants involved and the development of the law.”

Each week one student is tasked with finding and presenting at least three appealable cases for the clinic to consider. After a class discussion, students vote on whether or not to pursue a case. If the “ayes” have it, Breckenridge will reach out to the trial lawyer to see if he or she is willing to turn over the case.

“Almost all of our clients are people who were not going to have an appeal at all or were going to have an appeal that was not as winnable because their trial lawyers, often public defenders, are buried under a mountain of other cases,” said Breckenridge. “When we tell the client that we’ve got students who are eager to jump into the case and research every nook and cranny that could possibly be brought, they’re excited.”

Since cases rarely wind their way through the federal court system in sync with the school calendar, students also inherit cases from previous semesters. They work in pairs to prepare briefs for new cases, while building oral arguments from their predecessors’ work.

The Appellate Clinic focuses mainly on First and Fourth Amendment cases because they offer the greatest opportunity to shape developing areas of law. With complicated, messy issues up for debate, trial lawyers are also more willing to turn these cases over to the students.

Last year, for example, Elizabeth Turner ’14 successfully argued a First Amendment religious freedom case against the solicitor general of Virginia in the Fourth Circuit. Turner is currently clerking for Judge Henry E. Hudson of the U.S. District Court for the Eastern District of Virginia.

“The Virginia Department of Corrections had a policy that required a prisoner who wished to participate in Ramadan to show a physical object to prove that he was Muslim. When our client could not in fact produce a physical object, he was denied the opportunity to
participate in Ramadan,” she said. “We thought, as did the Fourth Circuit, that it was a violation of his civil rights.”

William & Mary clinic students also argued and won a Fourth Amendment case in the Third Circuit. Overturning a summary judgment, the court held that the continued detention of three suspected illegal immigrants by U.S. Immigration and Customs Enforcement for hours after their citizenship had already been confirmed violated their civil rights.

“Some people think that a clinic is an opportunity to go practice without real consequences, but that’s not true,” said Skyler Peacock ’14, a former clinic student who will begin his law practice in the Alexandria, Va., office of LeClairRyan. “These are real clients and real people whose cases were often disposed of on summary judgment or motion to dismiss, so oftentimes students are fighting to get someone his or her day in court. It’s something I was very proud to be a part of because I believe that’s what justice is all about.”

Breckenridge believes the practical experience of arguing, and often winning, a case before graduation will prove to be invaluable to his students as they embark on their careers.

“One of the reasons I wanted to do this clinic was that I had such a great experience during law school. I got to argue a case in the Fourth Circuit, and the experience was actually seminal in launching my career as an appellate lawyer,” he said.

As a first-year associate, Breckenridge convinced a hesitant partner to let him take on more advanced appellate cases with a series of Post-its referencing his clinic experience as a student at the University of Virginia.

“I slapped a note on an assignment saying, ‘Would it help if I told you I won?’” said Breckenridge. “Sure enough, I got a case.”

The clinic also provides valuable benefits to associates at Breckenridge’s firm, Reed Smith. They have the opportunity to try on the role of junior partner as they help manage cases’ progress. Associates gain experience supervising briefs and providing general guidance, while students get to expand their professional networks and learn to navigate different team dynamics.

Ultimately, Breckenridge hopes that, by the end of the Appellate and Supreme Court Clinic, his students will have acquired a solid sense of professionalism, strong brief writing skills, and a sense of pride in all they’ve accomplished.

“I want these students to come away with the satisfaction of knowing that they did something that changed someone’s life,” he said. “They’re not just impacting a particular client; they’re changing the law for the better and making it clearer for everyone.”
International Public Service Internships
2nd Lt. Kaylee Gum ’16 Is First to Work in Iraq

The primary purpose of an internship is to offer students real-world experience. Few opportunities achieve that goal as profoundly as Kaylee Gum’s summer 2014 internship working to enhance the delivery of legal aid to the Iraqi people.

“It was a very interesting time to be in Iraq,” Gum says. “As Iraqis look into the next steps for their country, it was interesting to hear local opinions and learn how people perceive the politics, economy, and future of their country.”

Growing up in a military family, Gum spent several years of her childhood abroad, living in Germany and Italy. She enlisted in the Air Force ROTC program and graduated from the University of Oklahoma in 2013 with a degree in Arabic and Middle Eastern Studies, then continued directly to law school.

“William & Mary had great credentials and I knew I’d be happy here,” says Gum, who is a second lieutenant and reservist on an Air Force JAG educational delay. “I liked that the school offered lots of international law classes and that there is a lot to do outside the classroom to enjoy a well-rounded experience. Everything I heard was positive and it has all proven to be true.”

Last spring, when Professor Christie Warren, director of the Program in Comparative Legal Studies and Post-Conflict Peacebuilding, posted a selection of international internships, Gum applied to go Iraq, the only Middle Eastern country on the list.

“Almost 100 students have participated in international internships since the program began in 2002, but this is the first time anyone has gone to Iraq,” says Warren. “Kaylee’s experience was definitely unique, and she was the perfect match for the opportunity.”

For 12 weeks, Gum worked with two senior legal advisors in the Iraq Access to Justice Program, part of the United States Agency for International Development’s five-year effort to improve access to justice for vulnerable and disadvantaged people in that country.

“I worked on legal aid development within Iraq,” says Gum. “One of my primary projects was to conduct comparative research on legal aid systems in Africa, Europe, the Middle East, and the United States. I drafted a document of best practices for delivery of legal aid in an ethical way.”

Her recommendations were provided to an Iraqi organization whose mission is to assist in the on-going development and sustainability of legal aid in the country. She also developed an assessment tool for legal aid clinics to ensure that those best practices are followed. Another part of her responsibilities included teaching the legal aid clinic staff how to write grants to fund their programs.

“I learned a lot about legal aid in general,” says Gum. “It was interesting to see both sides of the process. I had the opportunity to see how vulnerable groups can receive legal assistance and I got to see the inside working of the clinic. It was a perspective I wouldn’t get in the United States.”

Gum’s supervisors were thrilled with her accomplishments.

“Kaylee is thoughtful and analytical, and provided valuable input and feedback,” says Wilson Myers, deputy director of the Iraq Access to Justice Program. “In meetings with civil society, government, and international partners, Kaylee demonstrated professionalism and preparation and an impressive ability to communicate with stakeholders in both Arabic and English.”
The unrest that took place all summer in Iraq made Gum’s internship particularly challenging. She spent the first half of the summer living in Baghdad. During the second half, she was moved to Erbil, a city in Iraq’s northern Kurdish region. Baghdad was no longer safe, and concern mounted when Mosul and surrounding cities in the north fell to ISIS (Islamic State of Iraq and Syria). After careful assessment of the developing situation, and in consultation with her supervisors at the Law School and in Iraq, Gum made the decision to stay in the country to complete her internship.

“She handled herself impeccably in a very challenging environment,” says Warren. “Her experience is one of the best examples of why the Comparative Legal Studies and Post-Conflict Peacebuilding Program is so important and useful for the Law School. She benefited and the project benefited.”

“I never really feared for my personal safety and I never felt threatened,” says Gum of her summer experience. “I am very grateful for the opportunity and the contributions that made this experience possible.”

Gum’s internship was supported by a gift from Lois Critchfield, a donor who shares Gum’s interest in the Middle East.

“I’ve been involved with the College for more than 10 years, trying to help students focused on Middle East studies,” says Critchfield. “My long-time interest in the region goes back before Saddam Hussein. I had a career in the CIA, stationed in Jordan, and I made many visits to the embassy in Iraq. Iraq is a wonderful country, and I’m thrilled to be able to help students, like Kaylee, who are interested in helping the Middle East.”

Next summer, Gum will complete a required internship with the Air Force JAG Corps. After graduation, she will serve four years with the Air Force.

“I’d like to go back to the Middle East,” she says. “Ultimately, I want to work in international law.”

Read more about it: Kaylee Gum and other W&M law students who worked at projects around the globe in summer 2014 blogged about their experiences at law.wm.edu/voicesfromthefield.
Lewis B. Puller, Jr. Veterans Benefits Clinic
Students Get Vital Skills Training While Serving Veterans

With hundreds of disability claims under their belts, the faculty and staff of the Lewis B. Puller, Jr. Veterans Benefits Clinic at the Law School know they are having a pronounced effect on veterans in need of assistance.

And then there’s the effect on law students’ lives — through expert skills training.

“The professional growth and commitment to service we see in our students is inspiring,” says Patricia E. Roberts ’92, director of the Puller Clinic and clinical professor of law. “The skills they learn have a huge impact on their future success as citizen lawyers.”

Roberts, who as director of clinical programs oversees all nine of the Law School’s clinics, feels that the Puller Clinic is uniquely situated to provide veterans with disability claims services while providing students with hands-on experience working with real clients.

The clinic is, for example, the first legal clinic in the country to address veterans’ needs holistically, combining legal and psychological assistance in representation of veterans in benefits claims. In a region with a large population of veterans, students handle the most complex and time-consuming claims, some of which are referred by Veterans Service Organizations, Department of Veterans Affairs (VA) hospitals, and congressional offices.

Alumnus Jeff Bozman ’12, for instance, learned how to manage a case through every stage of the process when he was a student.

“I learned how to structure a research plan to gather information about a client’s medical and service history, how to build legal arguments to persuade both initial decision makers and appellate reviewers, and how to negotiate with government representatives,” says Bozman, an associate at Covington & Burling LLP and a former U.S. Marine Corps officer. “Most importantly, I learned how to develop client relationships built on trust and shared commitment.”
According to Roberts, students also learn how to manage clients and their expectations, deal with bureaucracy, work with complex administrative regulations, and navigate ethical issues.

“Because they’re pursuing disability compensation claims, our students can also practice administrative law at the regional office level, and at the Board of Veterans Appeals,” she says. “So they interview veterans, request information from the VA and from private healthcare providers, and often work with medical professionals outside the VA to procure an evaluation or a diagnosis to help understand a veteran’s injury or disability. With the recent addition of Professor Aniela Szymanski as staff attorney, we anticipate broadening our scope to include cases at the Court of Appeals for Veterans Claims, offering additional skill-building opportunities in written and oral advocacy for our students.”

Third-year law student William Burke finds the unpredictability of clinical work stimulating. He notes that whereas law classes tend to rely on pre-packaged hypothetical fact patterns that allow students to spot a closed set of issues, facts in a clinical setting are less clear, and the potential set of issues is limitless.

“Working in this more realistic environment has allowed me to develop my ability to separate the relevant from the irrelevant, narrow my focus to the most important issues, and gather facts effectively and efficiently,” Burke says. “Closely related to the last is client interaction. Working with the clients is teaching me to be much more patient and thorough.”

Students also gain skills by working directly with experienced members of the law profession.

“The clinic provides us the opportunity to communicate with other attorneys,” says Rachel Strubel ’16. “This is done in a setting where students have tremendous support from the supervising attorneys who provide us critical assistance and feedback.”

Students typically average 8-10 hours per week during either their 2L or 3L year; and with 19 students currently enrolled in the clinic, the hours — and effectiveness of their outreach — add up quickly.

Roberts says that many students volunteer for similar work after they graduate, and some have gone on to jobs with the Board of Veterans Appeals or the Court of Appeals for Veterans Claims. Strubel, who has already served as team leader at a Joint Agency Anti-Terrorism Task Force and as a senior instructor at the National Search and Rescue School, will serve as a Coast Guard JAG officer upon graduation.

Others, like Bozman, work at traditional law firms, but put their knowledge of military and veterans law to good use each day.

“I have applied administrative law research skills to support many other clients — both pro bono and paying — who rely on our firm to master the intricacies of complex statutes and regulations,” Bozman says.

As they develop invaluable skill sets, students also get job satisfaction through their clients.

“Already in the short time I’ve been a part of the Puller Clinic, three veterans have explained how much it means to them to have someone on their side,” Burke says. “This is especially meaningful to me because I am a veteran: helping other vets helps me get back a pride of service I haven’t felt since I left the Navy.”

Watch “Battling for Veterans’ Benefits,” a new video about the clinic produced by WHRO Public Media, at law.wm.edu/veterans.
Making the Case for William & Mary
Michael E. Baumann ’79

“I owe a lot to the school and I want to give back to a school that’s given me so much.”

“I was a mailman, worked in construction, and I was a night watchman,” says Baumann. “We didn’t have any lawyers in the family, so I didn’t know enough about it to have a strong desire to be a lawyer. But I was pretty good at arguing, so law school became a natural progression post college.”

He graduated from Princeton University in 1976 with a degree in Russian history, a program of study he chose after a life-changing trip to Soviet-era Russia in the middle of winter during his junior year.

History played a role in his decision to study law at William & Mary. “Being a history major, I was interested in William & Mary’s impressive historical background as the oldest law school in the country,” says Baumann. “Growing up in the Washington, D.C., area, I was familiar with Williamsburg from family trips. I knew it was a beautiful location and a comfortably sized school.”

Thirty-five years later, Baumann reflects fondly on his time at Marshall-Wythe. “A number of people made a great impression on me during my time at the Law School, including my wife, Theresa, who I met at the Green Leaf Café,” he recalls. “The professors were smart and approachable with a tremendous sense of humor. I made a great group of friends that I am still in touch with today. They are the kind of people you knew would be successful and they were.”

Over the years, he has remained involved with his alma mater. He is a member of the Law School Foundation board and has made annual donations to the Law School for more than a decade. He says it was an easy decision to direct his charitable contributions to William & Mary.

“I owe a lot to the school and I want to give back to a school that’s given me so much,” says Baumann, whose son, James, graduated from the Law School in 2010 and daughter, Genevieve, is a sophomore at the College.

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“I know that the money will be well spent and well used. It benefits not just the students who are there now, but it also enhances the reputation of the school, and that helps every graduate.”

When Baumann graduated, he knew he wanted to be a trial lawyer. Following a one-year clerkship on the U.S. Court of Appeals for the D.C. Circuit, he joined Kirkland & Ellis LLP in Washington, D.C.

“The firm trained me to go to trial to handle any case,” he says. “Soon I was traveling around the country working on a broad range of cases.”

Baumann left the firm in 1984 for a two-year period to accept an appointment in the senior executive service of the federal government, serving as chief legal counsel of an independent agency. He was also appointed to serve as a member of the Administrative Conference of the United States, an organization formed to identify and recommend solutions to Congress and the President regarding the causes of inefficiency, delay and unfairness in administrative proceedings affecting private rights.

In 1986, he returned to Kirkland & Ellis and shortly after became a partner. In 1990, he and another partner moved to Los Angeles to open a new office for the firm.

Baumann’s successful cases range from high-level government security clearance litigation to a $57 million jury trial verdict.

In 2009, he received a California Lawyer of the Year Award in the alternative dispute resolution category. He has also been recognized for many years as one of Southern California’s “Super Lawyers.”

One of his proudest career achievements was a 2010 pro bono case involving a man on death row in Alabama.

“We were brought in as a last resort,” says Baumann. “From a professional point of view, it was a challenge to present the case. It was a difficult climate and a tough standard and burden to overcome. We successfully argued that the client did not receive effective counsel and the judge called a new trial. It was rewarding to see that the system can function properly and that you can contribute to it.”
Grateful and Giving Back
Alvaro Garcia-Tunon ’79

“It is a privilege to be in a position to give back to such a fine institution,” says Alvaro Garcia-Tunon about his legal alma mater. “I am very pleased to give others the opportunity to enjoy the same success I had.”

Gratitude. It’s a hallmark of Alvaro Garcia-Tunon’s highly successful, 40-year career and of his continued involvement with the Law School.

Last year, Garcia-Tunon endowed a Law School scholarship for students in financial need. He named the scholarship in honor of a close family friend from Cuba, Guadalupe Campos. Born in Cuba, Garcia-Tunon’s family left the country in 1960 and eventually settled in Bethesda, Maryland. Guadalupe Campos emigrated to the United States at the same time as Garcia-Tunon’s family.

“Guadalupe was a tremendous influence in my life as I was growing up and I thought this was a good way to honor her,” says Garcia-Tunon. “She always sympathized with those in need, and I am certain she would approve of a scholarship to help law students who need assistance. I credit Guadalupe’s guidance and support, and the fine education I received at William & Mary Law School, as key factors in my success.”

In 1974, Garcia-Tunon graduated from the University of Virginia with a degree in accounting and accepted a position at Arthur Andersen & Co., in Washington, D.C.

“After I earned my CPA license, I wanted to go to law school,” he says. “I was interested in tax law and a law degree was the best way to gain experience in that field. William & Mary had everything I was looking for . . . a smaller college town with easy access to other cities of interest . . . and a great program at a great school.”

Garcia-Tunon worked hard to put himself through law school. After graduation, he accepted a position with Price Waterhouse & Co., in Richmond.

“An accounting firm was the best fit for my skill set,” he recalls. “I thought I could progress faster in my career there.”

After six years, Garcia-Tunon decided to make a change.

“I had been doing taxes for a long time and I wanted a new challenge,” says Garcia-Tunon, who joined AMF Bowling Centers in 1986 as vice president of acquisitions. “I started doing mergers and acquisitions and real estate work. I enjoyed doing something totally different.”

In 1990, Garcia-Tunon became vice president of business development for Pulse Electronics, an industry leader in rail electronics.

Five years later, he joined Wabtec, a global provider of technology-based products and services for rail and industrial markets, when Wabtec acquired Pulse. He held several positions in Wabtec’s finance organization where he was responsible for areas including legal, treasury, mergers and acquisitions, investor relations and several corporate accounting functions.

“It performed many of the functions in the finance and legal end and helped to take the company public,” says Garcia-Tunon, who was named executive vice president, chief financial officer, and secretary in 2003. During his tenure as CFO, Wabtec had unprecedented growth, with sales increasing more than threefold and earnings increasing more than sevenfold. As a result, the stock price appreciated each year in that period, increasing by more than a factor of 10.

“Through two recessions, the Wabtec stock never had a down year-end during my 12 years as CFO. No other company in North America can make that claim,” says Garcia-Tunon proudly. He retired from Wabtec in December 2013. “I achieved everything I wanted to do and it was time to move over for a new generation.”

Garcia-Tunon says he is most proud of the high-quality financial team he helped to build.

“It is rewarding to look back and know we built a strong company,” says Garcia-Tunon, who remains involved with his former employer as a strategic advisor. “I am certain the company’s financial team will help lead it to even greater success.”

In his retirement, Garcia-Tunon is also staying connected with other organizations he cares about. In addition to joining the Law School Foundation board several years ago, he serves on the boards of directors of two public companies, Matthews International and MSA Safety. He is treasurer of the board of trustees of the Heinz History Center and a member of the board of directors of the Pittsburgh Civic Light Opera. He enjoys playing golf and tennis and traveling in his spare time.
Loyalty and Perseverance
James A. Hixon ’79, M.L.T. ’80

Jim Hixon can boast that one of his greatest professional accomplishments involved an Act of Congress.

Loyalty and perseverance are two attributes clearly illustrated in Jim Hixon’s impressive 30-year resume with Norfolk Southern Corporation. As part of his legacy with one of the nation’s premier transportation companies, he was instrumental in establishing the National Railroad Retirement Investment Trust.

After growing up as part of a military family in Northern Virginia, Hixon studied at George Washington University in Washington, D.C., then Virginia Tech, where he earned an undergraduate degree in business finance in 1976. He chose to attend William & Mary for his legal education, and received his J.D. in 1979 and master of laws in taxation in 1980.

“After law school, I worked for five years at a general practice firm in Northern Virginia, but I wasn’t getting the experience I was looking for,” says Hixon. “I wanted to use both of my law degrees and do more tax work. Norfolk Southern gave me that opportunity.”

In 1985, he joined Norfolk Southern as a tax lawyer. During the early years of his tenure, he also served as vice president of taxation, senior vice president of employee relations, senior vice president of administration, and senior vice president, legal and government affairs.

“Human resources and labor relations were new and different opportunities for me and I enjoyed the change,” says Hixon. “One of my most gratifying achievements, however, had its origin in the tax department. We launched an initiative to create the National Railroad Retirement Investment Trust (NRRIT) to manage and invest retirement assets for the nation’s railroad industry. At the time, this involved some $21 billion in assets collected through payroll taxes.”

He was an instrumental part of the team that facilitated an agreement within the railroad industry, which was negotiated with labor unions and ultimately resulted in the Railroad Retirement and Survivors’ Improvement Act of 2001 passed by Congress and signed by the president.

On February 1, 2002, the NRRIT began operations and was authorized to invest the assets of the Railroad Retirement Account in a diversified investment portfolio similar to private sector retirement plans. Prior to the Act, investment of assets had been limited to U.S. government securities.

“One reason for creating the trust was to reduce payroll taxes paid by the industry and that goal is being achieved,” says Hixon, who is one of seven board members of the trust. “Assets have grown from $21 billion to about $26 billion. Another $16 billion has gone back to the federal government to pay benefits, with the railroad industry saving over $6 billion in payroll taxes. I’m very pleased with the way it has turned out.”

Norfolk Southern’s railway subsidiary operates approximately 20,000 route miles in 22 states and the District of Columbia, and serves every major container port in the eastern United States. The company operates the most extensive intermodal network in the East and is a major transporter of coal, automotive, and industrial products.

Since October 2005, Hixon has served as executive vice president, law and corporate relations, at the company, a position in which he is responsible for legal affairs, federal, state, and community activities, and corporate governance. Prior to that, he served as executive vice president, finance and public affairs.

“‘I’m active within the industry in regulatory and legislative matters. Most of my work in government relations involves keeping bad legislation and regulations from happening, he says.

Over the years, Hixon has contributed regularly to William & Mary. He was pleased to have his daughter, Kate, earn her undergraduate degree in international relations at the college in 2008.

A new generation of Marshall-Wythe graduates is now among his colleagues at Norfolk Southern. “We have had a lot of success in recruiting bright, young attorneys from William & Mary,” says Hixon. “I find them well prepared to work in all areas. William & Mary does a great job of getting graduates ready to contribute from day one.”
Susan Wigenton could not have foreseen the course her career would take but she wouldn’t change a thing, including her time at William & Mary.

“What are you going to do?” The casual question posed by Susan Wigenton’s father on a car ride to drop her brothers off at college set the path for her future career. “I was in 10th grade and, like most kids, I had no idea what I wanted to do,” says Wigenton. “‘Why don’t you become a lawyer?’ my father suggested . . . and the seed was planted.”

At the time, Wigenton didn’t know any lawyers, but two years later she entered Norfolk State University with the goal of continuing to law school. She graduated from college in 1984 with a political science degree and moved down the road to Williamsburg to enroll at William & Mary.

“I chose Marshall-Wythe because of its small size and phenomenal reputation,” she says. She was also impressed with the personal interview she had with Associate Dean for Law Admission Faye Shealy. “She met with every applicant to really assess each candidate’s character. I was not just the score on a piece of paper. That’s probably why so many William & Mary grads are successful because the school looks for people with leadership qualities.”

Over the years, William & Mary has maintained a special place in Wigenton’s heart. “My happiest times at William & Mary were gathering after class in the lobby to recap the day before everyone went their separate ways,” she says. “I was just at the school in February and the lobby still feels so familiar and so warm as if my time there was just yesterday.”

Wigenton continues, “Your history shapes who you become and who you are. My time at William & Mary was very impactful and I have a special affinity with the school that can never be eliminated — ever.”

In 1987, she graduated from the Law School and returned home to New Jersey for a one-year clerkship with Superior Court Judge Lawrence Lawson. “After I passed the bar, I was offered a job with the Middletown, N.J., law firm of Giordano, Halleran & Ciesla, P.C.,” says Wigenton. She became a partner there in 1996. She also served as a public defender in Asbury Park, N.J.

Then, in 1997, a request to join a panel to hire a part-time United States magistrate judge in Monmouth County opened a new chapter in her career. “When I read the judge’s job description, it really interested me and I asked if I could apply for the job rather than serve on the hiring panel,” says Wigenton.

She got the job and left Giordano, Halleran & Ciesla to open her own firm. “I never had any interest or desire to be a judge. It wasn’t on my radar screen in any way, shape or form. Yet, it seemed like the perfect fit.”

In May 2000, she closed her firm and took a full-time magistrate judge position in Newark, N.J. “It was very much a potpourri of mostly civil and some criminal cases. I handled non-dispositive cases for everything from patent work and civil rights to terrorist arms sales,” says Wigenton.

In January 2006, President George W. Bush nominated her to serve on the federal district court. Her docket consists of civil matters, ranging from bankruptcy appeals to patent infringement litigation, and criminal matters, primarily involving weapons and drug charges.

“My responsibilities have magnified in terms of variety and juggling,” she says. “I am now responsible for the movement and actual end game of a case.”

So, what’s her verdict on her life as a judge? “Law is massageable, not cut and dry,” says Wigenton. “The facts really do matter. A good judge has the ability to listen, be open and fair, and truly hear each side and perspective and apply that to the law. Because we are human, there also needs to be a human touch. I feel very fortunate that I fell into this career. I never knew this was something I wanted to do.”
The Law School wishes to recognize its benefactors whose cumulative giving over the years has been at the level of $25,000 and above. Members of these gift clubs have shown extraordinary support of this institution. Please note that pledges and deferred gifts are not included when identifying the members of these groups.

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Why I Give
Audra A. Dial '98
Managing Partner, Kilpatrick Townsend
Atlanta, Georgia

Serving on the William & Mary Law Review honed my writing skills and prepared me well for my career as a litigator. In my practice, I often encounter opponents whose writing skills are sub-par, and I am surprised to learn that they attended well-regarded law schools. The intense writing and editing process that I learned as a Law Review member and managing editor enabled me to begin my legal career with a strong foundation. Moreover, I continue to benefit from the management skills that I first honed as a member of the Editorial Board. Through my financial support of the Law School, I know that my contributions will ensure that programs, including the Law Review, remain strong for future generations of law students and will enable future leaders to receive the critical training that the environment at William & Mary provides.
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**Why I Give**

Marcia E. Asquith ’90  
Senior Vice President and Corporate Secretary  
Financial Industry Regulatory Authority  
Washington, D.C.

I give because of the lifetime friendships I made at William & Mary, both among my classmates and the faculty, that helped me develop personally and professionally. I want others to have the same opportunity to attend a school that helps students find their paths and supports them in their pursuit of fulfilling lives.
Why I Give

Jayne Barnard
Cutler Professor of Law

Like everyone who contributes to the Law School Annual Fund, I give because I am in a profession that has rewarded me financially; I am proud of my association with this community of teachers and students; and I am able to express my own values by earmarking my gifts. Some of my recent gifts have included seed money for the Business Law Review and the Transactional Team. I have also given gifts to the Black Law Students Association and the Oliver Hill Scholarship Fund, the Public Service Fund, the Journal of Women and the Law, the Loan Repayment Assistance Program, and the Puller Veterans Benefits Clinic. Each one of these programs has touched students’ (and often others’) lives. I cannot think of anything more gratifying than supporting programs that law students value and that enrich them personally and professionally.
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<tr>
<th>Class of 1997 – 22%</th>
<th>Class of 1998 – 25%</th>
<th>Class of 1999 – 31%</th>
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<tr>
<th>Class of 2001 – 25%</th>
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<td>Kara M. Ariail</td>
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<td>Mary Sue Busser Backus</td>
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I support the Law School in recognition of what a Marshall-Wythe education has meant to my family. My husband, Harry ’56, practiced law for more than 45 years, and my son, George ’92, has been in the active practice of law for more than 20 years. It is my pleasure to provide student scholarships each year, and to have the chance to get to know these bright and dedicated young people.

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<td>Kaplan Bar Review</td>
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<td>Kaufman &amp; Canoles, P.C.</td>
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<td>Norfolk Southern Corporation</td>
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<td>James W. Perkins Memorial Trust</td>
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<td>David E. Post Family Foundation</td>
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The FirmMate Challenge

The FirmMate Challenge encourages Law School graduates at participating firms or agencies to support Marshall-Wythe by striving to reach 100 percent alumni participation at their organizations.

We thank those firms that participated in this program in 2014 and also wish to express our gratitude to the FirmMate Coordinators at each firm who contributed their time and financial resources to help with this important program.

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(listed in order by highest percentage participation)

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3. Covington & Burling LLP
4. Reed Smith LLP
5. Arnold & Porter LLP
6. Gibson, Dunn & Crutcher LLP
7. Locke Lord LLP
8. Vinson & Elkins LLP
9. Jones Day
10. Kaufman & Canoles PC.
11. Hunton & Williams LLP
12. Sand & Anderson PC.
13. Willcox & Savage PC.
14. Venable LLP
15. McGuireWoods LLP
16. Hirshler Fleischer PC.
17. Pepper Hamilton LLP
18. Morgan, Lewis & Bockius LLP
19. Troutman Sanders LLP
20. Williams Mullin
21. Vandeventer Black LLP
22. LeClair Ryan

FirmMate Coordinators

1. Thomas W. Brooke ’90
3. Jeffrey T. Bozman ’12
4. Shannon E. McClure ’02
5. Rosa J. Evergreen ’05
6. Trent J. Benishek ’10
7. Amy L. Riella ’02
8. Tracy H. Oley ’99
9. Mary Elizabeth Sherwin ’00
10. Sean P. Ducharme ’98
11. Annemarie DiNardo Cleary ’88
12. Jason E. Ohama ’11
13. Ronald W. Taylor ’81
14. Benjamin S. Candland ’04
15. Michael H. Terry ’82
16. Gregory A. Paw ’88
17. Nora G. Nickel ’07
18. Catherine M. Marriott ’86
19. Jane D. Tucker ’86
20. William Shewmake ’85

If you would like to help with the FirmMate Challenge at your firm for 2014–2015, please contact Laura Beach at (757) 221-3795; lwbeac@wm.edu. We look forward to adding the names of more firms next year.
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