

1991

Drug Testing in the Workplace

Institute of Bill of Rights Law at the William & Mary Law School

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DRUG TESTING IN THE WORKPLACE

Institute of Bill of Rights Law Annual Symposium November 16, 1991 in Williamsburg, Virginia

This symposium will examine the public policy, legal, and scientific conflicts surrounding drug-testing in the workplace. Participants include members of the Institute's Task Force on a Drug-Free Workplace, and other experts on drug-testing from around the nation. The program will include debate over the proposed model legislation developed by the Task Force. Five hours of Continuing Legal Education (CLE) credit will be available for attendance at this program. The panelists who will participate are:

James J. Brudney, Chief Counsel and Staff Director for the Senate Subcommittee on Labor
Mahmoud A. ElSohly, President and Laboratory Director, ElSohly Laboratories
Michael Gerhardt, Professor of Law, College of William and Mary, Marshall-Wythe School of Law
R. Claire Guthrie, Deputy Attorney General of the Commonwealth of Virginia
Jonathan V. Holtzman, Special Assistant to the City Attorney of San Francisco
Stanley Ingber, James Madison Professor and Director, Constitutional Law Resource Center, Drake University
Donald B. Louria, M.D., Chairman of Preventive Medicine and Community Health, University of Medicine and Dentistry of New Jersey
Paul Marcus, Professor of Law, University of Arizona and 1991-92 R. Hugh and Nolle A. Haynes Visiting Professor of Law, College of William and Mary
John P. Morgan, M.D., Department of Pharmacology, City University of New York Medical School

Alan C. Page, Assistant Attorney General for the State of Minnesota
Jesse Phillips, Founder and Chairman Emeritus of Phillips Industries, Inc.
David M. Rabaan, Vinson and Elkins Professor of Law, University of Texas School of Law
David M. Silberman, Associate General Counsel, AFL-CIO
Sarah Simmons, Molloy, Jones & Donahue, Tucson, Arizona
Margaret P. Spencer, Professor of Law, College of William and Mary, Marshall-Wythe School of Law
Carlton Turner, President and Chief Executive Officer, Princeton Diagnostic Labs of America
Stephen Wermiel, Supreme Court Reporter, *The Wall Street Journal* and 1991-92 Lee Visiting Professor, College of William and Mary
Leroy S. Zimmerman, Eckert, Seamans, Cherin & Mellott, Harrisburg, Pennsylvania
Program Moderator: Rodney A. Smolla, Arthur B. Hanson Professor of Law, and Director, Institute of Bill of Rights Law, College of William and Mary

Saturday, November 16

8:30 a.m.	Registration and Coffee	1:45 p.m.	REFORMING DRUG-TESTING LAW-- THE INSTITUTE OF BILL OF RIGHTS LAW TASK FORCE PROPOSAL Panel Discussion Panelists: Paul Marcus, Jonathan V. Holtzman, R. Claire Guthrie, Jesse Phillips, James J. Brudney, Alan C. Page, David M. Silberman
9:00 a.m.	INTRODUCTION TO THE DRUG-TESTING DEBATE A Hypothetical Case Study Participants: Leroy S. Zimmerman, Alan C. Page, R. Claire Guthrie, Margaret P. Spencer, David M. Rabaan, Michael Gerhardt, David M. Silberman, Jesse Phillips, Stephen Wermiel	2:45 p.m.	Break
10:00 a.m.	Break	3:00 p.m.	THE BROAD CONSTITUTIONAL AND POLICY ISSUES Keynote Address Stanley Ingber, James Madison Professor and Director, Constitutional Law Resource Center, Drake University
10:15 a.m.	THE SCIENCE OF DRUG-TESTING Panel Discussion Panelists: Donald B. Louria, Carlton Turner, John P. Morgan, Mahmoud A. ElSohly	3:45 p.m.	THE FUTURE OF DRUG-TESTING: A LEGAL, POLICY, AND SCIENTIFIC DEBATE "Town Meeting" Discussion Participants: Stanley Ingber, David M. Rabaan, Donald B. Louria, John P. Morgan, Paul Marcus, David M. Silberman, Margaret P. Spencer, Sarah Simmons
11:15 a.m.	DRUG-TESTING AND THE LAW--AN OVERVIEW Panel Discussion Panelists: James J. Brudney, Paul Marcus, David M. Rabaan, David M. Silberman, Jonathan V. Holtzman, Sarah Simmons	5:00 p.m.	Adjourn
12:15 p.m.	Break for Lunch (on your own)		

PROGRAM REGISTRATION: Please return this portion to register. The advance registration fee is \$200. Please make checks payable to Institute of Bill of Rights Law. We will accept payment until November 8, 1991. Payment should be addressed to:

Institute of Bill of Rights Law
Marshall-Wythe School of Law
College of William and Mary
Williamsburg, VA 23185

NAME _____

AFFILIATION _____

MAILING ADDRESS _____

Five hours of Continuing Legal Education (CLE) credit will be available for attendance at this program. For further information, call the staff at the Institute of Bill of Rights Law, (804) 221-3810.

HOTEL ACCOMMODATIONS: A limited number of rooms have been arranged at the Williamsburg Hospitality House/415 Richmond Road, Williamsburg, Virginia 23185. Rates are \$55.00 single occupancy and \$62.00 double occupancy. **Please make your own reservation**, (804)229-4020 or 1-800-932-9192, specifying your conference attendance. This block of rooms will be reserved for "Drug Testing in the Workplace" attendees until **October 14**. Following that date and, subject to availability, rooms may be requested at the conference rate.

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